


Financing adult learning database

Name of the instrument - Local language	Skills for Care Workforce Development Fund
Name of the instrument - English translation	Skills for Care Workforce Development Fund
Scheme ID	223
Country	 United Kingdom
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument
Short description	The Department for Health provides funding for employers in the care sector to up-skill their staff. Employers may apply for funding for training programmes which range from health and social care 'license to practise' qualifications to higher level apprenticeships and Master's courses.
Short description of the related instruments	nap
Level of operation	Sectoral
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	Social care sector
Relevance	Marginal scheme
Objective(s) and target(s)	To support the on-going professional development of staff across the adult social care sector.
Year of implementation	2011
Operation/management	The Workforce Development Fund (WDF) is a funding opportunity for adult social care employers in England. It is a finite pot of money which allows employers to reclaim some of the costs incurred through the achievement of qualification units by their workforce. Funding is disbursed by Skills for Care (Sector Skills Council for the social care

	sector) which is received from the Department of Health.
Eligible group(s)	Employees in the social care sector
Group(s) with preferential treatment	None
Education and training eligible	Training focused on workforce development and on training which gains units and qualifications from the Qualifications and Credit Framework.
Source of financing and collection mechanism	State (Department of Health) matching: company
Financing formula and allocation mechanisms	The WDF provides funding based on the credit size of each qualification unit. GBP 15 is funded for each qualification unit. Funding is provided through Skills for Care, following application from employers.
Eligible costs	specific arrangement
Frequency of the use	Only once
Volumes of funding	GBP 8 000 000 was the allocated budget for 2012.
Beneficiaries/take up	Figures on companies that benefit are not available. 20 423 individuals benefited from the scheme in 2012.
Organisation responsible for monitoring/evaluation	Skills for Care.
Monitoring/evaluation reports available	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
Most relevant webpage - in English	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
Most relevant webpage - local language	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
Recent changes	The guidelines for the scheme are updated every year. There have been no significant updates 2014/15.
Sources	http://www.brooklands.ac.uk/docs/Employer_fact_sheet_WDF_2013-14_%28Apr... http://www.skillsforcare.org.uk/Document-library/Funding/WDF-15---16/FA... http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int... http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...