


Financing adult learning database

Name of the instrument - Local language	Oppisopimusluterus
Name of the instrument - English translation	Apprenticeship training subsidy for unemployed
Country	 Finland
Type of instrument	Grant for companies
Type of entry	Single instrument
Short description	Companies employing former unemployed to take a vocational examination while working as an apprentice can apply for a subsidy from municipal employment authorities. The amount of subsidy is based on the length of unemployment and ranges from 30% to 50% of the wage costs.
Short description of the related instruments	nap
Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Marginal scheme
Legal basis	Essentially, the apprenticeship subsidy for unemployed scheme follows both education law and labour law as well as collective agreements
Year of implementation	1995
Operation/Management	The Public Employment Service is the main responsible implementing body, while the Ministry of Employment and the

	Economy holds the overall responsibility.
Eligible group(s)	All unemployed persons who are willing to take a vocational examination while working as an apprentice.
Group(s) with preferential treatment	None
Education and training eligible	Vocational education and training through apprenticeship
Source of financing and collection mechanism	State budget (national and municipal) matching: company
Financing formula and allocation mechanisms	The amount of subsidy from municipal employment authorities to companies is based on the length of unemployment and covers 30% (less than 1 year unemployment), 40% (at least 1 year of unemployment) or 50% (at least 2 years of unemployment) of the payroll costs for a period not exceeding 12 months. Allocation: reimbursement.
Eligible costs	Fees only
Volumes of funding	na
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	The Finnish National Board of Education (FNBE)
Monitoring/evaluation reports available	na
Most relevant webpage - in English	http://www.te-services.fi/te/en/employers/find_an_employee/support_recr...
Most relevant webpage - local language	http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus
Sources	http://www.te-services.fi/te/en/employers/find_an_employee/support_recr... http://www.oph.fi/koulutus_ja_tutkinnot/ammattikoulutus/oppisopimus http://ec.europa.eu/employment_social/empl_portal/weesp/FI-3.pdf