


Financing adult learning database

Name of the instrument - Local language	Flexible training opportunities
Name of the instrument - English translation	Flexible training opportunities
Scheme ID	210
Country	 United Kingdom
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument
Short description	Scottish companies with fewer than 150 employees may apply for public funding which they can use to offset up to 50% of the cost of training. Employers are only allowed to claim for 10 of their employees and receive no more than GBP 500 for each of them. The eligible education and training activities include formal qualifications, master classes, learning based on National Occupational Standards, industry recognised qualifications, supervisory and management training and workshops.
Short description of the related instruments	nap
Level of operation	National
Name of a part of the country	Scotland
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Marginal scheme
Legal basis	not specified
Objective(s) and target(s)	To help small businesses become more resilient and boost productivity and success.

Year of implementation	2010
Year of latest amendment	2015
Operation/management	Flexible Training Opportunities is overseen by Skills Development Scotland.
Eligible group(s)	Companies with fewer than 150 employees.
Group(s) with preferential treatment	None
Education and training eligible	Training eligible for support includes: formal qualifications, including individual units; masterclasses; learning based on National Occupational Standards; industry recognised qualifications; supervisory and management training; workshops; an taster session
Source of financing and collection mechanism	Scottish Government
Financing formula and allocation mechanisms	Companies are reimbursed 50% of their training costs up to max GBP 500 per employee. Employers are only allowed claim for 10 of their employees. Allocation: subsidies are granted on a 'first come, first served' basis.
Eligible costs	Fees and other costs related to education and training
Frequency of the use	Only once
Volumes of funding	na
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	Skills Development Scotland.
Monitoring/evaluation reports available	na
Most relevant webpage - in English	http://www.skillsdevelopmentScotland.co.uk/our-services/flexible-traini...
Most relevant webpage - local language	na
Recent changes	The training must meet the eligibility criteria set out.
Sources	http://www.nithcreetraining.co.uk/flexible-training-opportunities-fundi... http://business.scotland.gov.uk/view/funding/flexible-

training-opportun...

<https://www.ourskillsforce.co.uk/funding-for-skills/flexible-training-o...>