

Financing adult learning database

Name of the instrument - Local language	Schema de ajutor de stat/minimis pentru întreprinderi cofinanțată din FSE în cadrul Programului Operațional Sectorial Dezvoltarea Resurselor Umane (POS DRU) - Domeniul Major de Interventie (DMI) 3.2 „Formare și sprijin pentru întreprinderi și angajați
Name of the instrument - English translation	State/minimis support scheme co-financed from ESF within the Sectoral Operational Programme Human Resource Development (SOP HRD), Key area of intervention (KAI) 3.2 Training and support for companies and employees to promote adaptability
Scheme ID	185
Country	 Romania
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	Companies in all sectors, apart from those operating in agriculture and the coal industry, can apply for the grant to cover their training costs. The costs are reimbursed depending on the size of the company: 80% for small companies, 70% for medium companies and 60% for big companies. A 10% pre-financing is available. Maximum amount that company may receive is EUR 200 000 over a period of 2 years.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	Specific regulation of Sectoral Operational Programme

	Human Resource Development (SOP HRD) , Specific regulation of the State/minimis support within SOP HRD.
Objective(s) and target(s)	To ensure the adaptability of companies and employees and a high level of health and security measures at workplace. The target estimated for the end of 2015 for the MID 3.2: 276 000 employees to participate in CVT programmes. Quota allocated for the whole State/minimis support scheme: EUR 142 million.
Year of implementation	2009
Year of latest amendment	2012
Year of termination	2015
Operation/management	Implementation and evaluation: Ministry of European Funds - the Management Authority of the Sectoral Operational Programme Human Resource Development (MA SOP HRD) Coordination and monitoring: IO CNDIPT General financial regulation and control: Ministry of Finances and its territorial organisation Control: Romanian Auditors Court.
Eligible group(s)	Companies in all sectors, apart from those operating in agriculture and coal industry.
Group(s) with preferential treatment	None
Education and training eligible	firm/sector-specific and transferrable - at all levels
Source of financing and collection mechanism	ESF (85% of public funding) State budget (15% of pulic funding) matching: companies
Financing formula and allocation mechanisms	Reimbursement of 80% (for small companies), 70% (for medium companies), 60% (for big companies) of traning costs. When vulnerable groups are involved, grant may be inreased by 10%, without overpassing 80%. A 10% pre-financing is available. De-minimis regulation is applied. Maximum amount that company may receive: EUR 200 000 over a period of 2 years; minimum amount: EUR 10 000. Allocation: via call for proposals for grant projects (only two calls were launched: 77 and 78, in 2009). Projects describing measures dedicated to skills improvement of their employees, elaborated by companies according to conditions defined in the call for proposals are evaluated by independent evaluators against publicly acknowledged criteria. The projects found eligible are financed on the first come, first served principle. Final reimbursement of the costs depends on the attainment of the indicators.

Eligible costs	Fees and other costs related to education and training
Frequency of the use	Specific rules/conditons for reuse
Volumes of funding	In 2010, EUR 34 680 000 was the sum of contracted money in the calls no. 77 and 78. However, this was not actually spent. The scheme was launched in the 3rd and 4th quarters 2015, with a total amount of EUR 90 000 000 (80% of the State support and 20% of the minimis support allocated money): EUR 90 000 000 for 3 eligible regions (Center, South East and South Muntenia); EUR 120 000 000 for 6 eligible regions (București-Ilfov, North-Est, Nord-West, West, South-West Oltenia); EUR 22 000 000 dedicated to enterprises for skills improvement, only up to 30% being allocated to big enterprises.
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	Ministry of European Funds - Management Authority of the SOP HRD (Operational Programme Human Capital).
Monitoring/evaluation reports available	Yearly monitoring reports are available (in Romanian) since 2007 and a mid-term evaluation report (in Romanian and English) was published in June 2011 - available at http://www.fonduri-ue.ro/posdru/index.php/posdru/rapoarte-evaluare . The data regarding the state/minimis support is included in the overall report on MID 3.2, no specific data is available. Data on contracted money - under the list of beneficiaries 2010 - calls 77 and 78: http://www.fonduri-ue.ro/posdru/index.php/implementeaza/lista-beneficia...
Most relevant webpage - in English	http://www.fonduri-ue.ro/posdru/index.php/posdru
Most relevant webpage - local language	http://www.fonduri-ue.ro/posdru/index.php/posdru
Recent changes	New definition of the State/minimis support in 2014, clearly applied for social economy structures. Share of prefinancing allowed from national resources dropped from 45% to 10% and the disbursement rules were enhanced. A new definition of the instrument within the new Operational Programme Human Capital 2014-2020 is to be launched, according to a new regulation on the State/minimis support for companies.
Sources	Ministry of labour, family and equal opportunities - MA SOP HRD: Documentul-cadru de implementare POS DRU (Framework document for implementation of SOP HRD) : http://www.fonduri-ue.ro/documente-programare/documente-cadru-de-implem...
	MA SOP HRD: Ghidul solicitantului - Angajati mai multi, mai competenti, mai sanatosi (Applicant's guidelines: More, better skilled, healthier employees) - http://www.fonduri-ue.ro/res/filepicker_users/cd25a597fd-62/Finantari/P...
	MA SOP HRD: Lista beneficiarilor POS DRU ale caror

	proiecte au fost contractate pentru finantare prin POS DRU in 2010. (List of beneficiaries to whom financing contracts were signed for SOP HRD in 2010) http://www.fonduri-ue.ro/posdru/index.php/implementeaza/lista-beneficia...
	European Funds Ministry: Operational Programme Human Capital - http://www.fonduri-ue.ro/res/filepicker_users/cd25a597fd-62/2014-2020/p...
	European Funds Ministry - MA SOP HRD: Raport anual de implementare (Yearly implementation report) 2009, 2010, 2011, 2012, 2013, 2014 : http://www.fonduri-ue.ro/posdru/index.php/posdru/rapoarte-evaluare