


Financing adult learning database

Name of the instrument - Local language	Žmogiškųjų išteklių tobulinimas įmonėse
Name of the instrument - English translation	The development of human resources in companies
Scheme ID	133
Country	 Lithuania
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument
Short description	Companies receive public contributions to their training costs. The public co-funding share is 70%. The measure is implemented in the framework of ESF support programmes.
Short description of the related instruments	nap
Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Objective(s) and target(s)	To enhance qualifications of employees and executives in companies; strengthen their knowledge and capacities, as well as their abilities to adapt to the needs of the company and changes in the labour market.
Operation/management	The implementation of the projects is governed and supervised by the Ministry of Social Affairs and Labour and the ESF Agency in Lithuania.
Eligible group(s)	Employees of companies and organisations

Group(s) with preferential treatment	None
Education and training eligible	continuing vocational training
Source of financing and collection mechanism	ESF, State matching: companies
Financing formula and allocation mechanisms	<p>Public co-funding: 70%. Maximum amount that the company can receive: EUR 200 000 for 3 years. De-minimis regulation is applied.</p> <p>Allocation: The money is transferred to the employer upon execution of the training project (several payments possible). Companies best meeting pre-determined criteria (specified through top-down procedures) are funded.</p>
Eligible costs	Fees and other costs (e.g. purchase of training services, salaries for the trainers and persons responsible for the organisation of CVT, costs of organisation of training events - seminars, workshops, etc., development of training materials)
Frequency of the use	Only once
Volumes of funding	na
Beneficiaries/take up	In 2013, 2 246 companies received funding by the scheme. By this, the training of 38 000 employees was supported.
Organisation responsible for monitoring/evaluation	Ministry of Social Affairs and Labour, responsible for implementation of HRD OP measures.
Monitoring/evaluation reports available	na
Most relevant webpage - in English	http://esf.socmin.lt/index.php?-805402610
Most relevant webpage - local language	na
Sources	The Ministry of Social Affairs and Labour of the Republic of Lithuania, http://www.esparama.lt/sadm/institucijos-administruojami-igyvendinami-p...