

Financing adult learning database

Name of the instrument - Local language	Disability Awareness Training Support Scheme
Name of the instrument - English translation	Disability Awareness Training Support Scheme
Scheme ID	114
Country	 Ireland
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	Employers that provide disability awareness training for their staff can apply for the grant. The public co-funding share is 90% of eligible training costs for the first calendar year and 80% of eligible training costs for subsequent calendar years.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	na
Objective(s) and target(s)	To help raise awareness of disability issues in the workplace; disability awareness also addresses the concerns and misconceptions that employers and employees may have about working with disabled people.
Operation/management	Department of Social Protection. Regional offices of the Department for Social Protection appraise applications for

	funding and allocate funding accordingly.
Eligible group(s)	Any company that provides disability awareness training for its staff.
Group(s) with preferential treatment	None
Education and training eligible	Training that is focused on promoting disability awareness to members of staff.
Source of financing and collection mechanism	Department of Social Protection (Reasonable Accommodation Fund)
Financing formula and allocation mechanisms	<p>Grant assistance of 90% of the eligible training programme costs (up to a maximum of EUR 20 000 in any one calendar year) is available to an organisation for the first year of training; after the first year, 80% of eligible training programmes is covered (to a maximum of EUR 20 000 in any one calendar year).</p> <p>Allocation: Grant is payable to individual employers as reimbursement of the costs. Employer claim form must be accompanied by certificates of attendance. Companies that best meet pre-determined criteria (specified through top down procedures) are funded.</p>
Eligible costs	Fees and other costs related to education and training
Frequency of the use	Each year
Volumes of funding	na
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	Department for Social Protection.
Monitoring/evaluation reports available	na
Most relevant webpage - in English	http://www.citizensinformation.ie/en/employment/employment_and_disabili...
Most relevant webpage - local language	http://www.citizensinformation.ie/en/employment/employment_and_disabili...
Sources	http://www.welfare.ie/en/Pages/Disability-Awareness-Training_holder.aspx http://www.welfare.ie/en/downloads/Disability%20Awareness%20Support%20Sc...