

Financing adult learning database

Name of the instrument - Local language	Teadmiste ja oskuste arendamise toetus
Name of the instrument - English translation	Measure for supporting the development of knowledge and skills
Scheme ID	68
Country	 Estonia
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	Specific types of organisations (self-employed, companies, unions of entrepreneurs or non-profit organisations) receive public contributions to their training costs for particular types of training activities and groups of employees. Preferential treatment is given to SMEs. The co-funding share is 25% at the lower bound and 50% at the higher bound. The eligible education and training activities include continuing education and training of employees and/or managers, internship in foreign companies.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	ESF joint finance programme Knowledge and skills development 2007-13; adopted with Regulation No 52 of the Minister for Economic Affairs and Communications of 16 June 2008, entered into force on 29 June 2008

Objective(s) and target(s)	To increase the competitiveness and growth potential of Estonian enterprises by way of developing the management and professional knowledge and skills.
Year of implementation	2008
Year of latest amendment	2015
Year of termination	2015
Operation/management	Enterprise Estonia
Eligible group(s)	An applicant may be: self-employed person, company listed in the commercial register, union of entrepreneurs, professional union, listed in the register of non-profit organisations and foundations, a regional development centre (MAK), if the beneficiaries are employers; an incubator if beneficiaries are entrepreneurs or private individuals participating in pre-incubation; preferential treatment: for specialised training, SMEs have a lower joint financing rate than large companies (see 'financing formula')
Group(s) with preferential treatment	SMEs are entitled to a higher share of public co-financing for firm-specific training (35%) as compared to large companies (25%).
Education and training eligible	continuing education and training of employees and/or managers (general and company/sector specific); - participation at the professional conferences held outside Estonia; - 6-month internship in foreign companies, a joint visit of a foreign trade fair if, before visiting the exhibition the objectives and expected results of the visit are defined and after the visit the content related results are summarized in the form of a training or a seminar; other activities supported: - development activities, including development of management and strategies
Source of financing and collection mechanism	ESF matching: company
Financing formula and allocation mechanisms	Public co-financing: 50%; co-financing is lower in case of firm-specific training: - for SMEs and firm-specific training: 35% - for bigger companies and firm-specific training: 25%. Maximum amount that can be allocated to a company during the whole period of the measure (valid since 1 November 2010): EUR 64 000; minimum amount per project: EUR 1 600; maximum amount per project: EUR 5 000 (duration of the project: up to 12 months). De-minimis regulation is applied. Allocation: money is transferred directly to a company on a first-come, first-served basis. Reimbursement principle.
Eligible costs	Fees and other costs related to education and training (such as travel, accommodation, foregone income, materials, rent of rooms, equipment).

Frequency of the use	Each year
Volumes of funding	The budget for this scheme in 2010 was EUR 4 162 000 (EUR 2 295 000 in 2009; EUR 1 116 000 in 2008).
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	Enterprise Estonia.
Monitoring/evaluation reports available	na
Most relevant webpage - in English	http://www.eas.ee/en
Most relevant webpage - local language	http://www.eas.ee
Recent changes	Limitations for subsidy per enterprise (EUR 64 000); highlight projects which have impact for enterprise (international) competitiveness; mostly technical amendments.
Sources	Foundation (promotes business and regional policy in Estonia); Enterprise Estonia; www.eas.ee