



Financing adult learning database

Name of the instrument - Local language	Crédit-adaptation - volet tutorat
Name of the instrument - English translation	Adaptation credit - tutelage section
Scheme ID	18
Country	 Belgium
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	Companies in the Walloon region may receive public grant to cover costs of training their employees. The amount granted to the company is EUR 10 per hour of training, with EUR 1 per hour increase if the person trained is low skilled. The maximum amount the company may receive is EUR 80 000 over a period of 2 years. Training programme should last from 6 months to 1 year.
Short description of the related instruments	nap

Level of operation	Regional
Name of a part of the country	nap
Name of the region (for regional instruments)	Wallonia
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Year of implementation	2004
Operation/management	Regional Public Employment Service (PES) Wallonia: Le Forem
Eligible group(s)	The learning worker (trainee) must be a national of a Member State of the European Union or currently reside in

	the French speaking Walloon region and be at least 18 years old. He/she must: either have been employed for up to 12 months in the company or be employed by the company and in need of training to access new functions in the company or be an interim worker in the company with a temporary contract with the company at the time of training.
Group(s) with preferential treatment	Companies providing training to the low skilled
Education and training eligible	Training scheme needs to: - be minimum 6 months and maximum 1 year long, - comprise a maximum of 300 hours/per trained employee Companies applying for financial aid must retain at least 80% of their total staff over the period during which the training takes place. Education type: Upskilling (including on-the-job mentoring) depending according to activity sector
Source of financing and collection mechanism	Regional authorities: Walloon government and the PES (Le Forem)
Financing formula and allocation mechanisms	This is a flat-rate hourly intervention per employee. The hourly rate granted to the company under the scheme is EUR 10 per hour of training for all businesses, whether SMEs or not; a EUR 1 increase per hour of training is foreseen if the trainee is 'low skilled' (i.e. any worker without a diploma or certificate of higher secondary education). The same company cannot benefit from a contribution exceeding EUR 80 000 per 2-year period from the date of the signing of the agreement. De minimis regulation is applied. Allocation: Grant calculation is based on company's annual or bi-annual training plans and invoices received by the company detailing number of hours of training delivered. Le Forem disburses 50% upon signature of the agreement with the company. The remaining 50% are disbursed upon completion of the programme. Le Forem performs checks on documents received.
Eligible costs	Fees and other costs related to education and training
Volumes of funding	na
Beneficiaries/take up	In 2012, 9 149 companies were funded by the scheme.
Organisation responsible for monitoring/evaluation	Le Forem (PES Wallonia).
Monitoring/evaluation reports available	na
Most relevant webpage - in English	https://www.leforem.be/MungoBlobs/108/163/FE_CA_Tutorat.pdf
Most relevant webpage - local language	na

Sources

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