


## Financing adult learning database

<b>Name of the instrument - Local language</b>	Crédit-adaptation
<b>Name of the instrument - English translation</b>	Adaptation credit
<b>Scheme ID</b>	17
<b>Country</b>	 Belgium
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Grant for companies
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Companies receive public contributions to their training costs in the form of hourly flat-rate financial subventions per worker (6 EUR per worker). SMEs and businesses located in the so-called "development areas" receive additional funding.
<b>Short description of the related instruments</b>	nap

<b>Level of operation</b>	Regional
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	Wallonia
<b>Name of the sector (for sectoral instruments)</b>	nap
<b>Relevance</b>	Key scheme
<b>Objective(s) and target(s)</b>	To upskill workers for companies wishing to enhance their productivity or access new markets
<b>Year of implementation</b>	2004
<b>Operation/management</b>	Regional Public Employment Service (PES) Wallonia: Le Forem
<b>Eligible group(s)</b>	Companies in Wallonia

<b>Group(s) with preferential treatment</b>	SMEs, businesses in the so-called "development areas"
<b>Education and training eligible</b>	The training courses should last maximum 150 hours on average per worker over a period of 1 year minimum to 2 years maximum.
<b>Source of financing and collection mechanism</b>	Regional authorities: Walloon government and the PES (Le Forem)
<b>Financing formula and allocation mechanisms</b>	<p>The credit-adaptation is an hourly flat-rate financial intervention per worker: EUR 6 per hour per worker or EUR 9 per hour per worker for SMEs (fewer than 250 employees and an annual turnover not exceeding EUR 50 000 000 or an annual balance not exceeding EUR 43 000 000).</p> <p>If the head office of the business office is located in a 'development area' recognised by the Walloon Region, the hourly rate is increased respectively to 7 EUR (6+1) or 10 (9+1) EUR.</p> <p>Within one funding period of two years there is a budget ceiling fixed. The same company cannot benefit from a contribution exceeding EUR 80 000 per 2-year period from the date of the signing the agreement.</p> <p>50% of the grant is transferred directly to a company upon submission of training plans (advance payment) and 50% upon completion of training plans (reimbursement).</p> <p>De-minimis regulation is applied.</p>
<b>Eligible costs</b>	Fees and other costs related to education and training
<b>Frequency of the use</b>	Specific rules/conditions for reuse
<b>Volumes of funding</b>	EUR 1 500 000 were provided by the Walloon government in 2014. This volume was complemented with EUR 3 350 000 by Le Forem's resources.
<b>Beneficiaries/take up</b>	Figures on companies are not available. Some 13 000 individuals were funded in 2014.
<b>Organisation responsible for monitoring/evaluation</b>	Le Forem (PES Wallonia).
<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	na
<b>Sources</b>	na