

Financing adult learning database

Name of the instrument - Local language	Qualifizierungsförderung für Beschäftigte
Name of the instrument - English translation	Qualification funding for employees
Scheme ID	5
Country	 Austria
Reporting year	2015
Type of instrument	Grant for companies
Type of entry	Single instrument

Short description	Companies with employees who have only completed compulsory education, an apprenticeship or a vocational school and are 45 years or older are entitled to apply for the grant to finance training activities (for each group there are specific conditions in relation to the training funded). Generally, public co-funding is 50% of the eligible costs. Funding is provided by the local branches of the Austrian Public Employment Service (AMS), following national rules; however, local differences in cost sharing formulas are possible. Beyond social security payments, ESF funds are used as an additional source of funding.
Short description of the related instruments	nap

Level of operation	National
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	nap
Relevance	Key scheme
Legal basis	§ 34 (2) Arbeitsmarktservicegesetz (Act on Public Employment Service).
Objective(s) and	The Austrian Public Employment Service (AMS) funds

target(s)	specific, vulnerable groups of employees in order to integrate them stronger into the training activities of companies.
Year of implementation	2000
Year of latest amendment	2015
Operation/management	Public Employment Service, AMS (local branch)
Eligible group(s)	Companies with employees who (each with specific conditions for the training funded): have only accomplished compulsory education , an apprenticeship or a vocational school and are 45 years or older.
Group(s) with preferential treatment	None
Education and training eligible	training courses that are labour market relevant corporate relevant economic rationale required
Source of financing and collection mechanism	ESF and national funding matching: companies
Financing formula and allocation mechanisms	50% of course fees; 50% of staff costs from the 33rd hour of the course. Not more than EUR 10 000 per person and application. Actual funding amounts can differ between the Bundesländer. Allocation: First come - first served principle; money is transferred to employer as advance payment.
Eligible costs	Fees only
Frequency of the use	Specific rules/conditions for reuse
Volumes of funding	In 2013, the budget of the scheme was EUR 22 370 000.
Beneficiaries/take up	In 2011, some 5 000 companies benefited from the scheme. Due to this, more than 40 000 employees could be trained.
Organisation responsible for monitoring/evaluation	Public Employment Service Austria (AMS).
Monitoring/evaluation reports available	Helmut Mahringer, Evaluierung der Förderung betrieblicher Weiterbildung. Zielgruppenorientierung von "Qualifizierungsförderung für Beschäftigte" und "Qualifizierungsberatung für Betriebe" des AMS WIFO-Monatsberichte, 2008, Wien
Most relevant webpage - in English	na
Most relevant webpage - local language	http://www.ams.at/service-unternehmen/qualifizierung/qualifizierungsfoe...

Recent changes	With the new ESF period, the scheme was newly set up (with new eligibility criteria); it is valid from 1 January 2015 (for training offers to 31.12.2017).
Sources	Arbeitsmarktservice Österreich (2014) Geschäftsbericht 2013. Wien
	Arbeitsmarktservice Österreich (2013) Geschäftsbericht 2012. Wien