


## Financing adult learning database

<b>Name of the instrument - Local language</b>	Construction Industry Training Board/ Construction Skills levy-grant scheme
<b>Name of the instrument - English translation</b>	Construction Industry Training Board/ Construction Skills levy-grant scheme
<b>Scheme ID</b>	207
<b>Country</b>	 United Kingdom
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Training fund
<b>Type of entry</b>	Single instrument

<b>Short description</b>	Companies of the construction sector with a total wage bill of over GBP 80 000 must contribute a 0.5% of their payroll and 1.5% of their sub-contractor payroll to a training fund. In return training costs of employers (including those not liable to pay the training levy) are refunded. The grant is GBP 50 per person for each full day of training. Eligible education and training activities include: apprenticeships, professional courses, technological management, short duration training, vocational courses and some e-learning/modular training programmes.
<b>Short description of the related instruments</b>	nap

<b>Level of operation</b>	Sectoral
<b>Name of a part of the country</b>	UK
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	Construction sector
<b>Legal basis</b>	Industrial Training Act 1964 (giving the government the power to set up Industrial Training Boards (ITB)) Industrial Training Act 1982, as amended (setting out functions and powers of ITB) Order 2009, originating from Industrial Training Act 1982.

<b>Objective(s) and target(s)</b>	To guarantee that the industry invests enough in attracting and training new entrants and equips its existing workforce with the skills needed to ensure construction projects are completed safely, on time, to cost and to the highest standards.
<b>Year of implementation</b>	1964
<b>Year of latest amendment</b>	1996
<b>Operation/management</b>	Construction Industry Training Board (CITB) is responsible for collecting the levy and administering the funding. The levy rates are submitted to Parliament for formal approval each year.
<b>Eligible group(s)</b>	Every registered construction company is eligible for grants (and advice/consultancy and support on training issues), even those not liable to pay the training levy.
<b>Group(s) with preferential treatment</b>	None
<b>Education and training eligible</b>	Any training is eligible for the levy, providing employers can demonstrate it relates to employees' current or future work in the industry. Eligible activities include: apprenticeships, professional courses, technological management, short duration training, vocational courses, some e-learning/modular training programmes.
<b>Source of financing and collection mechanism</b>	Levy on companies of the construction sector. Employers with a total wage bill of over GBP 80 000 must contribute a 0.5% of their payment and 1.5% of their sub-contractor payroll to the Construction Industry Training Board (CITB).
<b>Financing formula and allocation mechanisms</b>	The grant is GBP 50 per person for each full day of training and is paid in instalments throughout the year. This is available to a maximum number of days, based on the number of Pay as You Earn (PAYE) staff a company employs and labour-only sub-contractors.
<b>Eligible costs</b>	Fees only
<b>Volumes of funding</b>	EUR 229 000 000 in 2013.
<b>Beneficiaries/take up</b>	13 983 companies were supported in 2013.
<b>Organisation responsible for monitoring/evaluation</b>	Construction Industry Training Board.
<b>Monitoring/evaluation reports available</b>	CITB Annual report (available at: <a href="https://www.gov.uk/government/uploads/system/uploads/attachment_data/fi...">https://www.gov.uk/government/uploads/system/uploads/attachment_data/fi...</a> )
<b>Most relevant webpage - in English</b>	<a href="http://www.citb.co.uk/levy-grant/about-levy/">http://www.citb.co.uk/levy-grant/about-levy/</a>
<b>Most relevant webpage - local language</b>	<a href="http://www.citb.co.uk/levy-grant/about-levy/">http://www.citb.co.uk/levy-grant/about-levy/</a>

**Sources**

CITB; Construction Industry Training Board (CITB) Annual Report and Accounts 2013;  
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CITB; Construction Industry Training Board (CITB) Annual Report and Accounts 2012;  
[http://www.citb.co.uk/documents/about-](http://www.citb.co.uk/documents/about-us/how%20we%20are%20run/citb_annu...)  
[us/how%20we%20are%20run/citb\\_annu...](http://www.citb.co.uk/documents/about-us/how%20we%20are%20run/citb_annu...)

CITB; CITB 2014/2015 Grants Scheme Terms and Conditions; [http://www.citb.co.uk/documents/levy-](http://www.citb.co.uk/documents/levy-grant/citb-grants-scheme-terms-and...)  
[grant/citb-grants-scheme-terms-and...](http://www.citb.co.uk/documents/levy-grant/citb-grants-scheme-terms-and...)