


Financing adult learning database

Name of the instrument - Local language	Fundación laboral de la construcción - Formación
Name of the instrument - English translation	Construction Labour Foundation - Training
Scheme ID	76
Country	 Spain
Reporting year	2015
Type of instrument	Training fund
Type of entry	Single instrument
Short description	According to a binding collective agreement, companies in the construction sector contribute a fixed share of their yearly contribution to social security to the training fund (in 2015, 0.35%). The fund co-finances companies' training in the fields of health and security management. The Construction Labour Foundation uses the funds to provide training in its own training centres or in companies.
Short description of the related instruments	nap
Level of operation	Sectoral
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	Construction sector
Legal basis	Resolution of 28/2/2012 of the Directorate General of Employment, for the register and publishing of the 5th collective agreement of the construction sector (Resolución de 28 de febrero de 2012, de la Dirección General de Empleo, por la que se registra y publica el V Convenio colectivo del sector de la construcción). Period 2012-2016.
Objective(s) and	To promote vocational training, the improvement of

target(s)	health and security at work, as well as increase professional qualification in the sector, so as to professionalise and dignify the different professions and jobs in the construction sector.
Year of implementation	1993
Year of latest amendment	2013
Operation/management	The Construction Labour Foundation includes unions and employers' representatives which agree on the terms of the collective agreements, including quotas for training.
Eligible group(s)	Companies in construction sector
Group(s) with preferential treatment	None
Education and training eligible	Training on health and security, profession and management.
Source of financing and collection mechanism	Companies pay quotas to the Foundation (these are percentages based on each company yearly contribution to social security; the percentage for each year is determined by the social partners; in 2015: 0.35%). Public administrations provide funds to the Foundation through calls for grants, contracts and agreements.
Financing formula and allocation mechanisms	Employers only fund around 40% of the training costs. A maximum of 10% of the personnel in a company can participate each year in training (or 1 worker in case of companies with less than 10 employees). Allocation: Companies meeting pre-defined criteria best are funded.
Eligible costs	fees and other costs related to training personnel absence costs and internal training costs are not eligible
Volumes of funding	na
Beneficiaries/take up	76 041 individuals benefited in 2014; in 2013, 67 306.
Monitoring/evaluation reports available	http://www.fundacionlaboral.org/formacion/?ac=idioma&idioma=ESP
Most relevant webpage - in English	http://www.fundacionlaboral.org/formacion/?ac=idioma&idioma=NEU
Most relevant webpage - local language	na
Recent changes	New training contents were added so as to cover all workers in the sector.
Sources	Resolution of May 13, 2013 (Spanish Official Gazette 30/5/2013), http://www.fundacionlaboral.org/uploads/documentos/Rect

ificacionVConven...

Resolution of August 18, 1993 (Spanish Official Gazette 22/12/1993),
<http://www.empleo.gob.es/es/Guia/leyes/R180893.html>

Construction labour foundation. Monitoring report 2012,
<http://www.fundacionlaboral.org/uploads/visorpdf/memoria/2012/#/1>

Construction labour foundation. Monitoring report 2013,
<http://www.fundacionlaboral.org/uploads/visorpdf/memoria/2013/>

Construction labour foundation website,
<http://www.fundacionlaboral.org/quienes-somos>