

Financing adult learning database

Name of the instrument - Local language	Bygge- og Anlægsbranchens Udviklingsfond
Name of the instrument - English translation	Building and Construction Development Fund
Scheme ID	59
Country	 Denmark
Reporting year	2015
Type of instrument	Training fund
Type of entry	Example for a group of instruments

Short description	Companies in construction sector are obliged by collective agreement to contribute a fixed amount per employee to a training fund and may receive contributions to their training costs in return. The eligible activities include: general education, secondary education, adult vocational training and tertiary education. Companies receive a grant for compensating the wage costs and other costs related to their training activities.
Short description of the related instruments	Based on sectoral agreements between the social partners, there is a high number of training funds in Denmark, so called education and competence funds. Training funds are engaged in a variety of training-related activities. Educational funds are commonly used to develop new teaching or training courses, produce and disseminate information, material etc. The purpose of competence funds is to support worker participation in CVET. As the mainly state-funded CVET system provides vocational courses at no or very low costs, training funds do use only a small part of their means for reimbursing companies' spending on course fees. There is no comprehensive overview on the various sectors funds.

Level of operation	Sectoral
Name of a part of the country	nap
Name of the region (for regional instruments)	nap
Name of the sector (for sectoral instruments)	Construction sector

Legal basis	Collective agreement
Objective(s) and target(s)	To support employees' participation in continuing education within the building and construction sector.
Year of implementation	2007
Operation/management	The fund was established as an agreement between The Danish Construction Association (employer association) and 3F (United Federation of Danish Workers). The training fund is administered by 'kompetencefonde.dk' which administers a wide range of sectoral training funds.
Eligible group(s)	Companies under the respective collective agreements
Education and training eligible	Support can cover for example competence assessment, CVET as well as programmes targeting educational planning for employees in companies. A wide range of training activities that focus on employment in the building and construction sector and have been pre-approved by the fund are eligible; different educational levels (general education, secondary education, adult vocational training and tertiary education).
Source of financing and collection mechanism	Levy on companies - a fixed annual amount of DKK 520 per employee
Financing formula and allocation mechanisms	Companies receive up to 48% of the wage costs with a maximum of 65 DDK per hour. Other various training costs may be covered by the fund. Allocation: It is the company that applies for funding. Reimbursement principle.
Eligible costs	Fees and other costs other related to education and training (e.g. wage costs)
Volumes of funding	na
Beneficiaries/take up	na
Organisation responsible for monitoring/evaluation	PensionDenmark.
Monitoring/evaluation reports available	na
Most relevant webpage - in English	na
Most relevant webpage - local language	http://www.uddannelsesfonde.dk/da/Uddannelsesfonde/kompetencefondene/By...
Sources	http://www.uddannelsesfonde.dk/da/Uddannelsesfonde/kompetencefondene/By...

http://www.bygd.dk/media/303063/bua_a4_til_print.pdf

<http://www.uddannelsesfonde.dk/Documents/Uddannelsesfonde/Bygge%20og%20a...>