

## Financing adult learning database

<b>Name of the instrument - Local language</b>	Weiterbildungsfonds der Gerüstbauer
<b>Name of the instrument - English translation</b>	Training fund in scaffolding sector
<b>Scheme ID</b>	48
<b>Country</b>	 Germany
<b>Reporting year</b>	2015
<b>Type of instrument</b>	Training fund
<b>Type of entry</b>	Single instrument

<b>Short description</b>	As in a few other sectors, companies in the scaffolding sector are obliged by law to contribute a specific percentage of the payroll to a training fund which covers among others (e.g. social security payments) training costs. In return, companies may receive grants for compensating their training costs.
<b>Short description of the related instruments</b>	nap

<b>Level of operation</b>	Sectoral
<b>Name of a part of the country</b>	nap
<b>Name of the region (for regional instruments)</b>	nap
<b>Name of the sector (for sectoral instruments)</b>	Scaffolding sector
<b>Legal basis</b>	§ 4 Abs. 2 Tarifvertragsgesetz § 4 paragr. 2 act on labour agreement
<b>Objective(s) and target(s)</b>	To increase training in scaffolding sector. The specific conditions of the scaffolding work requires a high quality training in this field.
<b>Year of implementation</b>	1981
<b>Year of latest amendment</b>	2002

<b>Operation/management</b>	The operational management is conducted by the training fund.
<b>Eligible group(s)</b>	Employees of the scaffolding sector
<b>Group(s) with preferential treatment</b>	None
<b>Education and training eligible</b>	Certified scaffolding group leader, preparation course trainer ability, preparation course trade test in scaffolding for long-term scaffolding workers, training for scaffolder
<b>Source of financing and collection mechanism</b>	Levy on companies. Each employer in the sector pays 24.2% of the total gross wages of all industrial workers of the company to the fund which cover among others (social security costs) training costs; 2.5% of the payroll levy are earmarked for initial and further education.
<b>Financing formula and allocation mechanisms</b>	The fund covers 100% of the course fees; there is a fixed amount per day for the personnel absence costs (up to 100% of the daily wage costs for certain courses).  Allocation: Employers are reimbursed wage costs (employer's right to claim reimbursement expires at the end of the second calendar year following the year in which training costs incurred (§ 29 TV VET)). Reimbursement of fees costs goes directly to training providers (most cases).
<b>Eligible costs</b>	Fees and other costs related to education and training
<b>Frequency of the use</b>	Each year
<b>Volumes of funding</b>	In 2010, EUR 8.75 million were spent on initial and further education. This amount included EUR 1 760 000 for further education of qualified staff.
<b>Beneficiaries/take up</b>	In 2012, 462 companies were funded. In the period from 1982 to 2014 an overall number of 14 769 benefited from the fund.
<b>Organisation responsible for monitoring/evaluation</b>	Social Security Fund in the scaffolding industry.
<b>Monitoring/evaluation reports available</b>	na
<b>Most relevant webpage - in English</b>	na
<b>Most relevant webpage - local language</b>	<a href="https://www.sokageruest.de/soka">https://www.sokageruest.de/soka</a>
<b>Sources</b>	Gerhard Bosch (2010) In Qualifizierung investieren - ein Weiterbildungsfonds für Deutschland. Expertise im Auftrag des Gesprächskreises Arbeit und Qualifizierung der Friedrich-Ebert-Stiftung. Bonn (Online: <a href="http://library.fes.de/pdf-files/wiso/07668.pdf">http://library.fes.de/pdf-files/wiso/07668.pdf</a> )

Gerhard Bosch (2012) Weiterbildungsfonds – ein Finanzierungsmodell auch für Deutschland? IN: BIBB BWP 1/2012, p. 23ff

Reinhard Bahn Müller (2014) Tarifvertragliche Weiterbildungsregulierung in Deutschland. Formen, Effekte und Perspektiven für eine überbetriebliche Regulierung. BIBB Fachtagung „Sozialpartnerschaftliches Handeln in der betrieblichen Weiterbildung“ am 3./4. April 2014 in Bonn

BERGER, K.; MORAAL, D.; HÄUSELE, S. (2012): Tarifvertraglich geregelte Finanzierung der beruflichen Weiterbildung am Beispiel der Sozialkasse im Gerüstbaugewerbe. In: Berufsbildung in Wissenschaft und Praxis 41 (2), S. 49-53