

Labour Market Observatory of Lubelskie

Lubelskie Obserwatorium Rynku Pracy (LORP)



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Description

Timespan September 2011 - present

Stage **FULLY OPERATIONAL**

Focus area



MATCHING SKILLS FOR TODAY'S JOB MARKET



MATCHING SKILLS FOR THE FUTURE OF WORK

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Foundations

Policy area



ACTIVE LABOUR MARKET POLICIES

LORP was initialized as a project-based activity, initially financed by the Human Capital Operational Programme 2007-2013, dedicated to the support for Poviats and Voivodeship Offices of Employment in the area of implementation of tasks for professional activation of the unemployed in the region.

Policy goal

To gain an extended knowledge, up-to-date information and labour market forecast, and to monitor the labour market situation and trends of the regional labour market. Delivery, publication and dissemination of studies and analyses of the situation in the regional and local labour market (including those part of regional observatories of the labour market), inter alia, in the scope of: (i) anticipated situation in the labour market of the selected professions, sectors/branches; (ii) anticipated expectations of employers in regards to the desired qualifications and training services; (iii) commercial migrations within the region.

Mismatch**PART OF BROADER PROGRAMME, YET WITH EXPLICIT FOCUS**

Skills mismatch was one of the main research topics of the Lublin Labour Market Observatory.

Aim of policy instrument

ADDRESS SKILL SHORTAGES



BROADLY ADDRESS SKILL MISMATCH



OTHER

To deliver cyclical research, development of analyses and regional labour market forecasts.
To indicate the direction of changes and to monitor the trends in the labour market in Lublin.

Legal basis**REGULATION****Administrative level****REGIONAL****Main responsible body**

Wojewódzki Urząd Pracy (Voivodeship Labour Office) in Lublin

Funding

Up to June 2015, about PLN 3m from structural funds.
From 2016-2018, approximately PLN 30,000 per year from budgetary resources.

Intended beneficiaries

All labour market stakeholders, including employers and employed, jobseekers, young people entering the labour market etc.

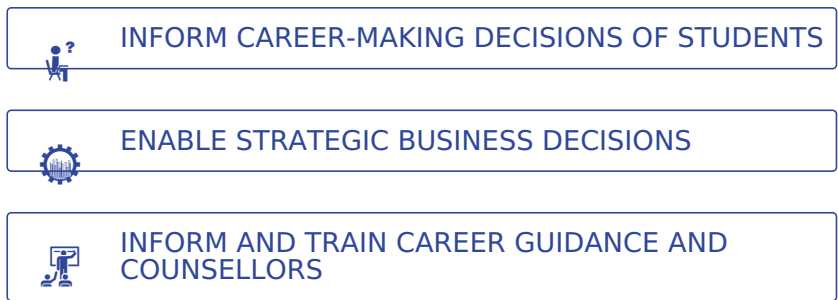
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Processes**Use of labour market intelligence**

DESIGN TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED



INFORM JOB-SEARCH DECISIONS OF UNEMPLOYED



The following research/reports are made available to all regional and national stakeholders (available in Polish): A comprehensive analysis of the shortage and surplus occupations in Lubelskie voivodship (survey and report); Monitoring of labour market offers (cyclical reports); Plans and fate of graduates (cyclical studies and reports); Employers' needs and expectations (cyclical studies and reports); A comprehensive labour market analysis - diagnosis and forecast (cyclical studies and reports); People with disabilities on the labour market - current challenges (report); People 50+ on the labour market (report); Reconciliation of professional and family responsibilities of people returning to the labour market after maternity, parental and parental leave (report); Labour market development forecast in Lublin; Factors of young people's professional activity; and Analysis of the food processing industry.

Frequency of updates	Updating of data is done by running new research projects and new results are disseminated through research publications/reports. A few research projects are completed annually. Research results are usually published in the second half of the year. The number of projects/publications depends on available funds.
Development	Pilot action: 15.03.2010 - 28.02.2011 Project: 1.09.2011 - 30.06.2015 Since 1.07.2015, regular instruments have been implemented by the Voivodeship labour office.
Barriers	Lack of multi-annual financial framework.
Success factors	Filling the information gap, which no other unit does in the same or similar way in the region.
Monitoring	Regular evaluation reports were produced up to June 2016.
Innovativeness	VERY INNOVATIVE Innovative in the context of public sector innovation. Knowledge resources generated by the Observatory both raise the effectiveness of the voivodship labour office itself, and allow

other stakeholders innovative human resources management, enabling them to explore (in theory and practice) how human resource management can affect the regional and organisations' capacity to innovate. It fills the information gap concerning the regional labour market.

4 Sustainability

Evidence of effectiveness

Extensive demand for information on the labour market, expressed by universities at the Voivodship Labour Market Council, district labour offices, vocational counsellors, training institutions. Possibility of extending the originally planned scale of action.

Engagement of stakeholders

LORP was incorporated into the structure of the Voivodship Labour Office in Lublin.

Transferability

EASILY TRANSFERABLE

Exchange of good practices. Elements that could be transferred are the methodology of research and the method of analysis of: (i) the graduates' fate, (ii) the industry labour markets, (iii) Internet research tool.

Sustainability

Yes
