

# Euro Skills Competition in Denmark 2025

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 DENMARK

## Timeline

2021 Implementation

2022 Implementation

2023 Implementation

2024 Implementation

ID number 43049

## Background

Together with WorldSkills Europe Member countries, WorldSkills Europe organises EuroSkills - the biggest vocational education and skills excellence event in Europe. Held every two years, EuroSkills sees hundreds of young people under the age of 25 from 32 countries across Europe come together to compete for the chance to become the Best in Europe in their chosen skill or profession. In 2025, EuroSkills 2025 will take place on Danish soil. It is a unique opportunity for our young collective of professional talents who go by the name of the Skills National Team.

At EuroSkills, there are competitions and demonstrations in 45-50 skills, which are grouped into six industry sectors:

- (a) construction and building technology;
- (b) creative arts and fashion;
- (c) information and communication technology;
- (d) manufacturing and engineering technology;
- (e) service industry;
- (f) transportation and logistics.

EuroSkills competitors represent the best of their peers and are selected to compete at EuroSkills after taking part in national competitions held in their respective countries. At EuroSkills, they must demonstrate technical abilities both individually and collectively to execute specific tasks for the skills they are studying and will perform in the future. Competitors are challenged to complete a test project or series of projects within strict timeframes over the course of three days. The projects demand complex technical knowledge and capabilities that the young people are learning and mastering through their studies and workplace training.

EuroSkills takes place over five days, beginning with an opening ceremony, followed by three days of skill competitions, and concluding with a closing ceremony where awards including gold, silver, bronze, and best of Nation medals, and the prestigious Jos de Goey best in Europe award, are presented.

Around 500 WorldSkills Europe experts from industry and the education sector accompany the Competitors at EuroSkills. WorldSkills Europe experts are a critical part of the Euro Skills eco-system. Each of the skill competitions at Euro Skills requires a dedicated team of specialist Experts, Workshop Managers and other volunteers to be staged. WorldSkills

Europe Experts represent their member country, sharing their experience in a skill, trade, or technology.

Visitors to EuroSkills competitions have the opportunity to try hands-on job-related skills across a huge range of careers at the many *Try-a-skill* activities, and tens of thousands of school-age young people who visit are encouraged to turn their passions into a profession.

## Objectives

Denmark's hosting of EuroSkills 2025 is an ambitious part of the strategy to encourage more young people to choose a vocational education pathway. EuroSkills 2025 is thereby much more than an international competition with medals at stake and ambitions for Danish success on the podium: it is also a way to focus on the more than 100 exciting vocational education programmes in Denmark and the opportunities that VET provides for young people, including ambitions to develop their talent and to be the best in their professional field.

## Description

Denmark will be hosting EuroSkills 2025 in the city of Herning from 9-13 September 2025. It will be Denmark's largest educational event in history. Hosting the event is seen as a great opportunity for the National skills team to demonstrate Danish quality and competencies to the whole of Europe, as well as winning medals and being strong role models for other young people. EuroSkills 2025 is regarded as an event that will collectively inspire young Danes and other Europeans to look towards vocational education and training when choosing a career path while supporting the development of European talent. The skills competitions held at the international level finally give young Danes with talents the opportunity to measure themselves against the elite from all over the world, and at the same time promote VET attractiveness and excellence.

EuroSkills 2025 has received large investments to organise the event, e.g., from the Danish Board of Business Development. These investments contribute to an important narrative that vocational education consists of professional pioneers based on, among other things, the green transition, digitalisation, and strong production and service subjects in Denmark.

The EuroSkills addresses young apprentices as the most important focus group, but learners in upper secondary can find inspiration as well. Euroskills does not focus on CVET as such, but adult learners can learn about apprenticeships.

The Ministry of Children and Education has the overall responsibility for the event in cooperation with regional and local authorities.

### 2021 Implementation

There are six parties behind Denmark's hosting: the Government, Herning Municipality, Central Jutland Region, the Danish Employers' Association, the Trade Union's Main Organization and SkillsDenmark. They have founded a partnership called EuroSkills 2025 I / S, which will plan and run the event.

### 2022 Implementation

The new chairman of the board former Prime Minister of Denmark is appointed.

### 2023 Implementation

The Finance Act for 2024 (voted in 2023) included an increase in the annual grant to Skills Denmark. An additional allocation of EUR 650 thousand (DKK 5 million) will be designated annually to Skills Denmark to ensure that municipalities and regions wishing to host the Danish championship in skills can apply to be hosts.

## 2024 Implementation

In 2024, the skills to be competed in at EuroSkills Herning 2025 were announced. Also in 2024, EuroSkills2025 partnered up with the Fehmarnbelt project to promote VET and motivate more people to choose VET, which is crucial for securing more skilled workers for the green transition.

## Bodies responsible

- EuroSkills 2025 I/S
- Ministry of Children and Education

## Target group

### Learners

Learners in upper secondary, including apprentices  
Young people (15-29 years old)  
Adult learners

## Thematic categories

### Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET  
Establishing and developing skills intelligence systems

### Modernising VET offer and delivery

Acquiring key competences  
Reinforcing work-based learning, including apprenticeships

### European and international dimensions of VET

EU and international skills competitions

## European priorities in VET

### VET Recommendation

VET as an attractive choice based on modern and digitalised provision of training and skills

### Osnabrück Declaration

European Education and Training Area and international VET

## Subsystem

IVET

## Further reading

## Related policy developments

### 2024 Implementation

#### More skilled workers for the green transition

The *Prepared for the future IV - more skilled workers for the green transition* agreement is a component of a holistic education reform plan encompassing various education levels.

 DENMARK

##### Type of development

Regulation/Legislation

##### Subsystem

IVET CVET

#### “ ... ” Cite as

Cedefop, & ReferNet. (2025). Euro Skills Competition in Denmark 2025: Denmark. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/43049>