

Individual learning accounts

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 ROMANIA

Timeline

2024 Design 2025 Design

ID number 47049

Background

A pilot project and legal framework supporting the implementation of individual learning accounts (ILA) is being developed. The system needs to be adapted to the national socio-economic factors and learn from the international practice, such as French and Singapore models.

The implementation of the pilot project involves stakeholders from the construction sector, the labour ministry, the national employment agency and VET authorities. The main elements of ILA are already in place, but they need to be linked, and their implementation need to be supported by the stakeholders.

Objectives

The main objectives of ILA are to:

- (a) expand access to wide range training for working-age adults;
- (b) ensure ownership of adult learners in training based on their own and labour market needs;
- (c) keep individuals' training entitlements even when they change jobs,
- (d) reduce dependence of adult training choices on employer approval and financing;
- (e) strengthen involvement of social partners in training provision.

Description

The pilot implementation started in the construction sector. It involved an analysis of existing ILA schemes in Europe and national feasibility study, simulations, an online portal (linked to the existing training provider authorisation platform), promotional campaigns, and a study on the use of ILA.

ESF+ and other funds are to support the implementation as of 2025. The implementation will initially last until 2027.

Main beneficiaries of ILA are the construction sector employees and jobseekers with VET qualifications.

ILA are designed for adults (18+), including those with VET background.

2024 Design

In 2024, the pilot project was being designed. Peer-learning activities took place with participants from the public authorities and social partners. Negotiations took place to attract ESF+ funding to the project.

2025 Design

In 2025, awareness of the benefits of the individual learning accounts increased among private stakeholders, public authorities and trade unions.

Negotiations continued on the concept and implementation of ILA, including financial sources – EU, national and private.

Bodies responsible

- Ministry of Labour and Social Solidarity
- National Agency for Employment (ANOFM)
- National Institute for Scientific Research in the Field of Labour and Social protection (INCSMPS)
- Social House of Builders (CASOC)

Target group

Learners

Learners in upper secondary, including apprentices

Young people (15-29 years old)

Young people not in employment, education or training (NEETs)

Learners at risk of early leaving or/and early leavers

Learners with disabilities

Adult learners

Older workers and employees (55 - 64 years old)

Unemployed and jobseekers

Persons in employment, including those at risk of unemployment

Low-skilled/qualified persons

Learners from other groups at risk of exclusion (minorities, people with fewer opportunities due to geographical location or social-economic disadvantaged position)

Education professionals

Teachers

Trainers

Guidance practitioners

Entities providing VET

Companies

Small and medium-sized enterprises (SMEs)

VET providers (all kinds)

Other stakeholders

Social partners (employer organisations and trade unions)

National, regional and local authorities

Thematic categories

Supporting lifelong learning culture and increasing participation

Financial and non-financial incentives to learners, providers and companies
Providing for individuals' re- and upskilling needs
Ensuring equal opportunities and inclusiveness in education and training

European priorities in VET

Osnabrück Declaration

Establishing a new lifelong learning culture - relevance of continuing VET and digitalisation

Subsystem

IVET CVET

Related policy developments

2025 Implementation

National strategy for adult training 2024-27

The Ministry of Labour and Social Solidarity has drafted the National strategy for adult training 2024-27. The strategy was approved by the Government in December 2023. The strategy development was co-financed by the EU (Erasmus+).

 ROMANIA

Type of development

Strategy/Action
plan

Subsystem

CVET

2025 Implementation

National strategy for employment 2021-27

The National strategy for employment 2021-27 outlines an integrated vision of labour market demand and supply policies.

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Strategy/Action
plan

Subsystem

IVET CVET

“ ... ” **Cite as**

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