

The Labour Market Platform

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE



SLOVENIA

Timeline

2023 Design 2024 Design 2025 Implementation

ID number 48401

Background

The labour market is constantly evolving due to new technologies, digitisation, automation, robotics, and changing work arrangements. Demographic trends, combined with high labour market demands, necessitate policy adjustments and other measures to address labour shortages across various areas, including migration, education, and lifelong learning (LLL) policies.

To support data-driven policymaking and improve the alignment between labour market supply and demand, Slovenia has been working on medium- and long-term forecasting through the Skills Forecasting Platform 2021–23 project. The initiative has now entered a new phase (2023–28) and has been renamed the Labour Market Platform.

Objectives

The Labour Market Platform is one of the strategically significant operations within the European Cohesion Policy Programme (EKP) in the period 2021–27, which is co-financed by the Republic of Slovenia and the European Union from the European Social Fund Plus (ESF+). Its primary objective is to establish a labour market and competence forecasting platform that effectively connects employers, jobseekers, and public employment service advisers. Additionally, it aims to provide decision-makers with relevant data to design systemic measures that mitigate labour market mismatches.

More specifically, the main objectives of the project are:

- (a) to forecast occupational and competence needs in the short, medium, and long term;
- (b) to identify occupational and competence gaps by comparing forecasts with real-time labour market mismatches;
- (c) to recommend the integration of relevant competences into existing and potential new education or training programmes, aligning them with labour market needs.

Description

According to the project plan, a fully functional online labour market platform is set to be developed in three phases. Initially, a prototype and the first working version will provide users with labour market needs forecast data. The next phase will introduce data on labour

market trends and the alignment between supply and demand. By 2028, the platform is expected to offer comprehensive insights into occupational and skills gaps, proposals for mapping competences in education programmes, and other key aspects of labour market trends.

The basic building blocks of the project activities will be:

- (a) the use of modern technologies and methodologies;
- (b) the development of interactive labour market displays for different stakeholders;
- (c) the continuous updating and refinement of labour market forecasting methodologies;
- (d) local cooperation and regional validation of forecasts;
- (e) the networking of key labour market institutions.

2023 Design

In 2023, special focus was on developing methodology for medium and long-term forecasting of labour market needs and preparing a medium- and long-term forecast of the most in-demand professions and competences. The first medium and long-term labour market needs forecast was released in 2023.

2024 Design

Promotion of the results was carried out through events and social media. A call was issued to ministries, chambers, trade unions, and other institutions involved in labour market-related matters to participate in the consultation group. The invitees responded and appointed their representatives, forming a group that includes: the Ministry of Cohesion and Regional Development, the Ministry of Higher Education, Science and Innovation, the Ministry of Education, the Ministry of Economy, Tourism and Sport, the Ministry of the Interior, the Public Scholarship, Development, Disability and Maintenance Fund of the Republic of Slovenia, the Statistical Office of the Republic of Slovenia, the Institute of Macroeconomic Analysis and development of the Republic of Slovenia, the Ministry for Digital Transformation, the Ministry for a Solidarity-based Future, the Ministry of Public Administration, the Chamber of Commerce and Industry of Slovenia, the Chamber of Craft and small business of Slovenia, the Ministry of Health, the National Expert Group for Lifelong Career Orientation and the Confederation of Trade Unions of Slovenia Pergam.

The first meeting of the group was held in September 2024.

2025 Implementation

Two public calls were published, one for the development of IT solutions for the Labour market platform and the other for the development of software solutions for cohort-based calculations of labour market demand related to replacement employment.

In addition, the first prototype of the platform which included information on jobs and human resources, was developed and tested.

The web-based platform has been launched, offering a modern visualization of labour market supply and demand. It enables users to monitor current data on job vacancies and available workforce in both graphical and tabular formats. Users can filter, compare, and export data for further use.

The Ministry of Labour also updated the methodology for forecasting labour market needs with an objective of supporting and monitoring the green and digital transitions. Furthermore, a new medium- and long-term forecast of labour market needs was produced, entitled 'Analysis of labour market conditions and the results of medium- and long-term labour market needs forecasts up to 2039'. The forecast reveals that current labour market trends reflect the economic cycle and adverse demographic developments, resulting in low unemployment, labour shortages, and growing reliance on foreign workers, while the number of Slovenian nationals entering the labour market remains below the number retiring. In the medium term (2025-2029), new jobs

will continue to be created, but between 2030 and 2039 most openings will be for replacement needs, with increasing dependence on foreign labour due to a shrinking working-age population. Demand will exceed supply – particularly for highly educated professionals such as teachers and doctors – while shortages and skills mismatches are expected to intensify, limiting economic growth, service quality, and competitiveness.

Bodies responsible

- Ministry of Labour, Family, Social Affairs and Equal Opportunities (MDDSZ)
- Employment Service of Slovenia (ZRSZ)

Target group

Education professionals

Teachers
School leaders
Adult educators
Guidance practitioners

Entities providing VET

Companies
VET providers (all kinds)

Other stakeholders

Social partners (employer organisations and trade unions)
National, regional and local authorities

Thematic categories

Governance of VET and lifelong learning

Establishing and developing skills intelligence systems

European priorities in VET

VET Recommendation

VET agile in adapting to labour market challenges

Osnabrück Declaration

Resilience and excellence through quality, inclusive and flexible VET

Subsystem

CVET

Further reading

[Announcement of the project Labour market platform](#)

[Description of the project Labour market platform](#)

[Link to the Platform](#)

Analysis of labour market conditions and the results of medium- and long-term labour market needs forecasts up to 2039

Related policy developments

2023 Completed

The Skills forecasting platform

The project is managed by the Ministry of Labour, Family, Social Affairs and Equal Opportunities (MDDSZ) in cooperation with the Employment Service of Slovenia.

 SLOVENIA

Type of development

Practical
measure/Initiative

Subsystem

IVET CVET

“ ... ” Cite as

Cedefop, & ReferNet. (2026). The Labour Market Platform: Slovenia. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/48401>