

# 2020 Training Plan for Brussels (2025 Strategy)

**POLICY DEVELOPMENT****STRATEGY/ACTION PLAN** **BELGIUM-FR**

## Timeline

**2015 Approved/Agreed****2016 Implementation****2017 Implementation****2018 Implementation****2019 Implementation****2020 Completed****ID number 28014**

## Background

Brussels characterises itself by having both the highest percentage of inhabitants with higher education qualifications and the highest rate of people with little education. This polarisation of qualifications strongly overlaps with the social divide in Brussels.

## Objectives

The 2020 Training plan ultimately aims to increase the employment rate of Brussels residents through sustainable integration into quality jobs, by:

- (a) improving their skills and certification levels;
- (b) securing the right to qualification throughout life.

## Description

The Government of the Brussels Region adopted the 2020 Training plan in December 2016. The plan is an integral part of the major projects of the 2025 strategy for Brussels (Go4Brussels). It is also de facto part of the Belgian contribution to the objectives of the EU2020 Strategy and European cohesion policy. The plan includes the following measures:

- (a) organising coherent and adapted paths towards employment, promoting links between training and / or studies;
- (b) developing and reorienting qualitatively and quantitatively the existing and future training offer;
- (c) developing the various internship modalities, particularly dual education and individual vocational training in a company;
- (d) developing sectoral action in terms of employment and training in Brussels;
- (e) ensuring joint management of actions, notably via [view.brussels](http://view.brussels).

The training plan mobilises multiple bodies forming an alliance:

- (a) public authorities;
- (b) social partners, and in particular employers;

- (c) training providers;
- (d) learners.

Overall, the 2020 Training plan aims to mobilise all the employment, training and education providers acting on the regional territory in the service of qualification and employment of the inhabitants of Brussels while respecting the competences of each federated entity (Region and Communities), as well as the purposes and missions specific to each training provider and education actor.

|                                                                                                                                                          |
|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>2015 Approved/Agreed</b>                                                                                                                              |
| <b>2016 Implementation</b>                                                                                                                               |
| <b>2017 Implementation</b>                                                                                                                               |
| <b>2018 Implementation</b>                                                                                                                               |
| <b>2019 Implementation</b><br>In 2019, the final evaluation was prepared to redefine the objectives to be pursued within the framework of Strategy 2025. |
| <b>2020 Completed</b><br>The 2020 training plan was in place and being implemented.                                                                      |

## Bodies responsible

- Bruxelles Formation (Brussels Institute for Vocational Training)
- Training Service for Small and Medium-sized Enterprises (SFPME)
- Socio-professional Integration Organisations (OISP)
- Adult Education (EPS)
- VDAB Brussel
- Syntra Brussel

## Target group

### Learners

Young people (15-29 years old)  
 Young people not in employment, education or training (NEETs)  
 Adult learners  
 Unemployed and jobseekers  
 Low-skilled/qualified persons

## Thematic categories

### Governance of VET and lifelong learning

Coordinating VET and other policies

### Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

## Subsystem

IVET CVET

## Further reading

[Bruxelles Formation, summaries and reviews of the 2020 Training plan](#)

---

[Presentation of the 2020 Training Plan by Mr. Didier Gosuin, Minister in charge of Vocational Training \(in 2017\)](#)

## Related policy developments

---

**2025 Implementation**

### Brussels' training and employment centres

On 14 July 2016, the Brussels Regional Government and the French-speaking Brussels Government adopted a Note on the creation of training and employment centres (*Pôles Formation Emploi*) in the Brussels Region.

 BELGIUM-FR

#### Type of development

Practical  
measure/Initiative

#### Subsystem

CVET

---

---

**2025 Implementation**

### Digital training offer for Brussels jobseekers

Thanks to the financial resources of the European Social Fund (ESF) made available within the framework of the Youth employment initiative 2, pilot training courses have been set up with experienced partners:

 BELGIUM-FR

#### Type of development

Practical  
measure/Initiative

#### Subsystem

CVET

---

---

**2025 Implementation**

### Language training provision to facilitate integration into Brussels labour market

Bruxelles Formation (BF), the French-speaking public service in charge of vocational training in the Brussels Region, has a training centre dedicated to language learning: BF langues.

### Type of development

Practical  
measure/Initiative

### Subsystem

CVET

---

## 2025 Implementation

### Promoting in-company training for jobseekers in Brussels

The FPIE programme enables an employer to take on a qualified job seeker for a period of one to six months, to improve his or her skills according to the specific needs of the company.

### Type of development

Practical  
measure/Initiative

### Subsystem

CVET

---

## 2025 Implementation

### Improving the governance of VET supply in Brussels

Following the amendment of the training decree in 2016, Bruxelles Formation (the French-speaking public vocational training provider in Brussels) is in charge of regulating French-speaking training and validation in the Brussels Region.

### Type of development

Strategy/Action  
plan

### Subsystem

IVET CVET

---

## 2017 Approved/Agreed

### View.brussels: the Brussels Observatory for Employment Training

In 2017, the Brussels Observatory for Employment changed its name and modified its missions to become view.brussels, the Brussels Observatory for Employment and Training.

View.brussels is in charge of:

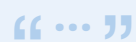
**Type of development**

Regulation/Legislation

**Subsystem**

IVET CVET

---



**Cite as**

Cedefop, & ReferNet. (2026). 2020 Training Plan for Brussels (2025 Strategy): Belgium-FR. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28014>