


Improving governance of skills anticipation and matching

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 BULGARIA

Timeline

2017 Implementation

2018 Implementation

2019 Implementation

2020 Completed

ID number 28053

Description

During 2017-19, Cedefop has provided technical advice to Bulgaria to improve its governance of skills anticipation and matching.

The aim was:

- (a) to improve the management and coordination of skills anticipation efforts;
- (b) make existing skills anticipation initiatives more useful for policy;
- (c) better linking skills intelligence to education and training.

The review is part of Cedefop's skills governance project, which aims at strengthening skills anticipation and matching in EU Member States.

2017 Implementation

2018 Implementation

2019 Implementation

At a meeting organised by Cedefop and the Bulgarian Ministry of Education and Science in Sofia on 3 June 2019, Cedefop presented the main findings of the skills governance review in the country and a draft policy roadmap based on stakeholder consensus about what they see as relevant and feasible in terms of steps and roles during the implementation procedure. In accordance with the principle that countries drive the reviews and own the process, the policy roadmap will be validated by the national steering committee. The finalised roadmap and all other findings will become part of a Cedefop report planned for 2020. The policy roadmap was validated by the National steering committee in the framework of a consultation process coordinated by Cedefop. Further steps will be undertaken by the education and labour ministries for the discussion of implementation approaches in the framework of the new programming period 2020-27.

2020 Completed

The report *Strengthening skills anticipation and matching in Bulgaria: Bridging education and the world of work through better coordination and skills intelligence*,

with the proposals for a roadmap for skills anticipation, has been finalised and posted on the Cedefop portal on 3 December 2020. A dialogue is to be launched among the stakeholders and specific measures will be taken to implement the proposals for a roadmap in the context of implementation of the National tripartite agreement between the Government and the social partners in relation to building a system of skills anticipation with an implementation framework until 2022.

Bodies responsible

- Ministry of Education and Science

Target group

Learners

Learners in upper secondary, including apprentices
Adult learners
Low-skilled/qualified persons

Other stakeholders

Social partners (employer organisations and trade unions)

Thematic categories

Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET
Establishing and developing skills intelligence systems

Subsystem

IVET

Further reading

[Cedefop news: presentation of the skills review in Sofia, 6 June 2019](#)

[Cedefop's anticipating and matching skills project web page](#)

Cedefop (2020). Strengthening skills anticipation and matching in Bulgaria: Bridging education and the world of work through better coordination and skills intelligence.

“ … ” Cite as

Cedefop, & ReferNet. (2025). Improving governance of skills anticipation and matching: Bulgaria. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28053>

