


Incentives for offering apprenticeships to adults

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 BULGARIA

Timeline



ID number 28061

Description

The 2015 Employment Promotion Act (EPA) provides employers with financial incentives for offering apprenticeship places to unemployed people directed to them by the public employment service. Incentives include financial support for training, mentors, social and health insurance.

2015 **Approved/Agreed**

The Employment Promotion Act was approved.

2016 **Implementation**

2017 **Implementation**

2018 **Implementation**

2019 **Implementation**

Under the measure (Art. 55d of the EPA), 86 unemployed found a job.

2020 **Implementation**

Under the measure (Art. 55d of the EPA), 20 unemployed were employed.

2021 **Implementation**

Under the measure (Art. 55d of the EPA), 58 unemployed individuals were employed.

2022 **Implementation**

Under the measure (Art. 55d of the EPA), 60 unemployed were included in employment.

2023 Implementation

In September 2023, the National Employment Action Plan was adopted and as a consequence of the late adoption measures had very limited funding. Under the measure of Article 55d of the Employment Promotion Act, 7 unemployed were included in employment.

2024 Implementation

During the period from January to November 2024 for which data exist, 42 people were employed under an incentive measure pursuant to Article 55d of the Employment Promotion Act.

2025 Implementation

In the period from December 2024 to August 2025, for which data are available, 44 persons gained employment under the incentive measure pursuant to Article 55d of the Employment Promotion Act, supporting employers in offering apprenticeship opportunities.

Bodies responsible

- Ministry of Labour and Social Policy (MLSP)

Target group

Learners

Young people (15-29 years old)

Adult learners

Unemployed and jobseekers

Entities providing VET

Companies

Small and medium-sized enterprises (SMEs)

Thematic categories

Governance of VET and lifelong learning

Optimising VET funding

Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Supporting lifelong learning culture and increasing participation

Financial and non-financial incentives to learners, providers and companies

European priorities in VET

VET Recommendation

VET agile in adapting to labour market challenges

Osnabrück Declaration

Establishing a new lifelong learning culture - relevance of continuing VET and digitalisation

Subsystem

IVET

Further reading

[Employment Promotion Act \(EPA\)](#)

Related policy developments

2025 Implementation

VET provision financial incentives for qualifications in demand

The latest amendments in the Pre-school and School Education Act (into force since January 2018) envisage financial stimulus for schools which provide VET training for qualifications needed in the labour market.

 BULGARIA

Type of development

Regulation/Legislation

Subsystem

IVET CVET

2025 Implementation

Legal framework for the implementation of dual VET

An Ordinance that regulates dual vocational education and training (DVET) came into force at the beginning of September 2015.

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Type of development

Regulation/Legislation

Subsystem

IVET CVET

“ ... ” **Cite as**

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28061>