

VET - employers' matching platform

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 CYPRUS

Timeline



ID number 28074

Description

The 2015-20 strategic plan for technical and vocational education and training aims to set up a national monitoring system of initial vocational education and training (IVET) and continuing vocational education and training (CVET) graduates, to inform the upgrading of the VET system. The Department of Secondary Technical and Vocational Education and Training (DoSTVET) purchased services for the design and development of the platform. The platform is operational as of April 2019. It is called Communication network with employers for technical occupations (*Κοινωνικό δίκτυο με εργοδότες τεχνικών επαγγελματιών - ΚΟΔΕΤΕ*) and aims to facilitate the communication between VET graduates and potential employers. With the assistance of this tool, graduates are more easily integrated into the labour market and employers are assisted to fill vacancies with technically qualified persons. The procedure is:

- graduates of technical and vocational schools of education and training (secondary VET), as well as those of the post-secondary institutes of VET (higher VET-MIEEK), can create their personal online profile. To be able to register on the platform, graduates must contact the administration office of the school that they have graduated from and get a registration code;
- employers(SMEs included) have the opportunity to create a corporate profile for their company provided that their information is validated by the platform administrator;
- through their personal profile, VET graduates can upload information on their qualifications, knowledge and skills and their area of interest, creating an online resume. They can also search for employment opportunities, communicate with other network members and have access to the platform announcement board;
- employers indicate the available job positions in their company and the qualifications required in order to recruit technically qualified persons. They may also search, based on pre-set criteria, for available, qualified graduates.

The use of the platform by graduates can offer them better employment opportunities. This initiative was funded by the Erasmus+ programme of the European Union.

2016 Design

2017 Design

2018 Design

2019 Pilot

In 2019, three enterprises and 10 learners/graduates registered on the platform.

2020 Implementation

In 2020, the number of registered learners/graduates increased (150) with the anticipation for a further increase. The department of STVET was in contact with a number of enterprises that expressed interest in registering on the platform.

2021 Implementation

In 2021, the number of registered learners/graduates increased to 200. Only learners/graduates from public schools of higher VET (MIEEK) were registered on the platform. The Department of STVET was in the process of upgrading the platform to include learners/graduates of secondary technical and vocational education. The planned upgrading includes the possibility of extracting statistical data on employment or further graduate studies per specialisation.

Also in 2021, 52 enterprises registered on the platform.

2022 Implementation

The number of registered learners/graduates increased to 385, including graduates of secondary technical and vocational education. The number of registered enterprises increased to 74. The upgraded platform provides the possibility of extracting statistical data regarding the employment of the registered users or their further studies per field/specialisation.

2023 Implementation

The number of registered learners/graduates increased to 360, including graduates of secondary technical and vocational education. The number of registered enterprises increased to 80. The upgraded platform provides the possibility of extracting statistical data regarding the employment of the registered users or their further studies per field/specialisation.

2024 Implementation

The number of registered learners/graduates increased to 484, including graduates of secondary technical and vocational education. The number of registered enterprises increased to 178. The upgraded platform provides the possibility of extracting statistical data regarding the employment of the registered users or their further studies per field/specialisation.

The Ministry of Education, Sport, and Youth has approved the process of purchasing services through a public contract to develop new functions on the 'Employers Communication Network with Technical Graduates' platform utilising the existing infrastructure.

Bodies responsible

- Ministry of Education, Sport and Youth (MESY)
- Ministry of Education, Culture, Sport and Youth (MoECSY) (until 2022)
- Ministry of Education and Culture (MoEC) (until 2019)

Target group

Learners

Learners in upper secondary, including apprentices
Adult learners
Unemployed and jobseekers

Entities providing VET

Companies
Small and medium-sized enterprises (SMEs)
VET providers (all kinds)

Other stakeholders

Social partners (employer organisations and trade unions)

Thematic categories

Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET
Establishing and developing skills intelligence systems

European priorities in VET

VET Recommendation

VET agile in adapting to labour market challenges

Subsystem

IVET CVET

Further reading

[The platform homepage](#)

[Cyprus: E-platform for data collection and employability \(Cedefop-ReferNet news\)](#)

Related policy developments

2024 Implementation

Development and management of the alumni community platform

The online alumni community platform is a network of graduates from all the pathways offered by the Department of Secondary Technical and Vocational Education and Training. It will give VET graduates the opportunity to stay engaged with the department.

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Type of development

Practical
measure/Initiative

Subsystem

IVET CVET

2020 Completed

The 2015-20 strategic plan for technical and vocational education and training

A strategic plan for technical and vocational education and training was approved in April 2015 (2015-20). It aims to reform the public VET system.

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Type of development

Strategy/Action
plan

Subsystem

IVET CVET

“ ... ” Cite as

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28074>