

Training for trainers in companies

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 DENMARK

Timeline

2019 Implementation 2020 Implementation 2021 Implementation
2022 Implementation 2023 Implementation 2024 Implementation

ID number 28152

Background

This initiative (started in 2007/08) is put in place to strengthen pedagogical competences of trainers in companies, aiming to create a better learning environment for VET students in the company-based part of their dual VET programme.

Objectives

The objective of this initiative is to offer pedagogical/counselling training of trainers in companies or public institutions.

Description

Social partners have decided that training should not be compulsory for in-company trainers. However, the latter can follow ten-day or six-week courses of public labour market training (AMU) leading to formal qualifications at EQF levels 2 to 5, such as for coaching or pedagogical guidance. These courses are primarily used in the social and health care sector.

The courses can also deliver competences for professionals from different sectors when they assess quality in journeyman tests.

2019 Implementation

The initiative continued. A search on amukurs.dk showed that six courses were available.

2020 Implementation

A new training module was developed in the business/administration sector aiming to deliver pedagogical training for trainers in this field.

2021 Implementation

The activities continued as a regular practice.

2022 Implementation

In 2022, there were 14 educational packages and 10 courses.

2023 Implementation

In 2023 there were 6 courses.

2024 Implementation

The initiative was operational and ran as regular practice.

Bodies responsible

- Social partners

Target group

Education professionals

Trainers

Thematic categories

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Subsystem

IVET CVET

Further reading

[The homepage of amukurs.dk - search for Praktikvejleder](#)

Related policy developments

2016 Completed

Teacher placement in companies

The Ministry of Children and Education encouraged VET colleges to cooperate with local enterprises to secure teacher placements.

 DENMARK

Type of development

Practical
measure/Initiative

“ … ” **Cite as**

Cedefop, & ReferNet. (2025). Training for trainers in companies: Denmark. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28152>