

# Measures for increasing employers' involvement in apprenticeship

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

FINLAND

## Timeline

2015 Implementation

2016 Implementation

2017 Implementation

2018 Completed

ID number 28201

## Objectives

The main aim is to reduce the administrative and financial burden of the provision of training on employers.

## Description

The increased compensation for employers was part of the youth guarantee and it was paid during 2013-17. The 2017 Act on VET changed the financing system and from 2018 the funding of apprenticeship training was raised to the same level as the institution-based funding. (The term institution-based VET is no longer a useful expression because its current meaning differs from earlier institution-based VET. It now consists of different learning environments such as apprenticeship training, learning based on training agreement, learning in virtual environments and learning in the institution depending on the personal competence development plan which is done for each learner).

2015 Implementation

2016 Implementation

2017 Implementation

2018 Completed

A transfer from the former compensation system to a new equal funding system was completed in 2018.

## Bodies responsible

- Ministry of Education and Culture

## Target group

## Learners

Learners in upper secondary, including apprentices

## Education professionals

Trainers

## Entities providing VET

VET providers (all kinds)

# Thematic categories

## Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET

## Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

# Subsystem

IVET CVET

# Related policy developments

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**2024 Implementation**

## Quality strategy in VET 2030

The strategic goals included in the Quality strategy are to be put into practice by using development measures. The development measures proposed for each VET actor have been set out for the next 3 years (2020-22).

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### Type of development

Strategy/Action  
plan

### Subsystem

IVET CVET

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**2018 Completed**

## Training agreements

A new training agreement approach was set up in 2018. It foresees that practical training is included in all VET qualifications. Training at workplaces on practical work tasks can be apprenticeship training or training based on a training agreement.

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### Type of development

Regulation/Legislation

“ … ” **Cite as**

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28201>