

French-German apprentice mobility pilot

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 FRANCE

Timeline

2015 **Implementation** 2016 **Completed**

ID number 28219

Background

This Franco-German pilot was a first step before broader implementation is considered, which would involve encouraging other bilateral initiatives within the European Union, especially at European level. It aims to find concrete solutions to issues that may hinder young people when it comes to international placements in Europe, especially for apprentices. These issues include the duration of placements and the pace of work-study alternations, language barriers, the evaluation of apprentices, the recognition of professional qualifications and funding.

Objectives

Strengthening the professional aspect of Erasmus, in order to enable young apprentices to benefit from the same opportunities for international mobility as students and thereby democratise and amplify the mobility of young people around Europe.

Description

A French-German pilot project to support the mobility of young apprentices was launched in November 2015 and involved 50 young apprentices working in 11 participating large enterprises (Allianz, Michelin, Danone, Bosch, BASF, L'Oréal, Siemens, BNP Paribas, ENGIE, Airbus and Safran). The main aim was to raise awareness about apprenticeship among education and counselling staff in charge of school pupils. The initiative was supplemented by an online continuous professional development course for teachers and school guidance counsellors.

2015 Implementation

2016 Completed

Bodies responsible

- Ministry of Labour, Employment and Professional Integration (until 2022)

Target group

Learners

Learners in upper secondary, including apprentices
Young people (15-29 years old)

Thematic categories

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Supporting lifelong learning culture and increasing participation

Financial and non-financial incentives to learners, providers and companies

European and international dimensions of VET

Mobility of learners and staff

Subsystem

IVET CVET

Further reading

[Lancement du projet pilote franco-allemand pour un Erasmus des apprentis](#)

Related policy developments

2025 Implementation

IVET learners European and international mobility

Apprentice mobility was enshrined in the Labour Code (2017). New legal provisions have come into force, aimed at removing obstacles to long-term mobility in Europe for apprentices and trainees in alternance training schemes.

 FRANCE

Type of development

Strategy/Action
plan

Subsystem

IVET CVET

“ ... ” **Cite as**

Cedefop, & ReferNet. (2026). French-German apprentice mobility pilot:

France. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28219>