

Certification of post-secondary non-formal IVET and CVET teachers

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 GREECE

Timeline



ID number 28259

Background

The National Organisation for the Certification of Qualifications and Vocational Guidance (EOPPEP) implements the relevant procedure for the certification of teaching competences of VET teachers. Since 2013, EOPPEP has conducted the pilot cycle of the certification of teaching competence for the initial (IVET) and continuing vocational education and training (CVET) sectors and has continued with the certification examinations in different cycles.

Description

Legislation in 2017 (Law 4485/2017) re-affirmed that, starting from September 2019, the certification of teaching competences of VET teachers and adult educators becomes a prerequisite for their enrolment in training programmes partly funded by the State. This affects post-secondary non-formal IVET and CVET teachers.

It should also be noted that since December 2015, the mechanism for the certification of post-secondary non-formal IVET teachers, which was previously funded by the operational programme Development of human resources, has become self-funded via certification fees that the candidates have to pay on submission of their application and portfolio.

2017 Approved/Agreed

2018 Approved/Agreed

2019 Approved/Agreed

Article 68 of Law 4623/2019 re-affirmed that the certification of teaching competences should be an obligatory prerequisite for employment as an adult educator in IVET and CVET, but this statutory arrangement wasn't implemented.

2020 Implementation

Regarding post-secondary non-formal IVET and CVET teachers, a 2020 law (4722/2020/15.9.2020) re-affirmed the certification of teaching competences of VET

teachers and adult trainers as a prerequisite.

In October 2020, a committee of experts on lifelong learning (LLL) was set up to develop recommendations concerning the update of certification procedures for adult trainers. The committee's recommendations focused on upgrading:

- (a) the skills of LLL trainers, after taking into account the specifications of adult trainers' occupational profiles and standards;
- (b) the profile of the body of experts responsible for evaluating LLL trainers to enter the relevant register (LLL evaluators), by reflecting issues related to the certification of LLL evaluators and the assessment of their work;
- (c) the skills of professionals who design and implement LLL programmes.

2021 Implementation

More than 14 760 adult educators were enrolled in the EOPPEP Adult educator registry. The adult educator certificate is a compulsory requirement for teaching in CPD programmes of LLL centres.

From October 2020 to May 2021, EOPPEP evaluated candidates' applications to take part in the certification exams for adult educators. More than 9 000 candidates were (through their portfolio assessment) selected to take part in the upcoming exams.

In September and October 2021, more than 6 000 adult educators took certification exams. After their assessment, they were enrolled in EOPPEP's National adult educator registry.

2022 Implementation

In 2022, 19 168 adult educators were enrolled in EOPPEP's National adult educators registry.

2023 Implementation

The Register of certified adult educators continued to operate under the responsibility of EOPPEP. During the year, more than 7 000 candidates submitted applications to participate in the certification examinations for adult educators.

2024 Implementation

According to Article 54 of Law 4763/2020 (Government Gazette A' 254), lifelong learning centres (KDVM) offering programmes funded by national or EU sources are required to employ only adult educators listed in the EOPPEP register and certified in educational competence relevant to their teaching subject. However, Article 158 of Law 5094/2024 introduces a temporary exemption to this rule.

To apply for the exemption, KDVM must submit a formal request to EOPPEP for the employment of a non-certified adult educator, and provide a declaration via the gov.gr platform confirming the unavailability of certified educators.

Following submission, EOPPEP assesses whether the non-certified educator meets the conditions set out in Article 158. The final decision is taken by EOPPEP's Board of Directors. This exemption process is intended as a transitional measure.

2025 Implementation

Law 5237/2025 introduces the possibility for trainers to teach in the newly established vocational training academies, provided they meet the conditions set out in Law 4692/2020. These include mandatory registration in the 'registry of vocational training trainers' and compliance with the criteria and procedures defined by the Ministry of Education and Religious Affairs for the selection, assignment, and evaluation of training staff.

Bodies responsible

- Ministry of Education and Religious Affairs
- National Organisation for Certification of Qualifications and Vocational Guidance (EOPPEP)

Target group

Education professionals

Trainers
Adult educators

Entities providing VET

VET providers (all kinds)

Thematic categories

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Attractiveness of the teaching and training profession/career

Subsystem

IVET CVET

Further reading

[Law 4485/2017](#)

[Law 4623/2019 \(134/A/9.8.2019\)](#)

[Announcement on the certification examinations for the adult trainers teaching competence](#)

[Call to submit applications for the examinations for the adult trainers teaching competence certification](#)

[Examination programme for the certification of educational competence of adult educators of non-formal education examination period 2020-21](#)

[Law 5094/2024 - Government Gazette 39/A/13-3-2024: Strengthening the public universities - Framework for the operation of non-profit branches of foreign universities and other provisions.](#)

[EOPPEP approval procedure for the employment of non-certified adult educators](#)

[EOPPEP approval of non-certified adult teachers in accordance with article 54 of Law 4763/2020, as supplemented by article 158 of Law 5094/2024](#)

Related policy developments

Validation arrangements

Law 4386/2016 opened certification procedures to all interested parties meeting prescribed eligibility criteria.

 GREECE

Type of development

Regulation/Legislation

Subsystem

CVET

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28259>