

Guidelines on in-company trainer initial training

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 GREECE

Timeline

2015 Implementation

2016 Implementation

2017 Completed

ID number 28262

Description

Two pilot projects took place, aiming at capacity building of in-company trainers:

- a 2015-17 Erasmus+ project, in cooperation with Germany and Cyprus, resulted in a guidebook for in-company trainer training published by the Institute of Educational Policy (IEP), and a training course held in cooperation with the Manpower Employment Organisation (OAED). The guidebook was distributed to all employers that participated in the first large-scale phase of the post-secondary apprenticeship year (2017);
- in 2017, one of the deliverables from the cooperation with the Finnish education organisation OMNIA was an action plan and guidebook on how to train in-company trainers.

2015 Implementation

2016 Implementation

2017 Completed

Bodies responsible

- Institute of Educational Policy (IEP)
- Manpower Employment Organisation (OAED) (until 2022)
- Ministry of Education and Religious Affairs

Target group

Learners

Learners in upper secondary, including apprentices

Education professionals

Trainers
Adult educators

Entities providing VET

Companies

Thematic categories

Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Supporting lifelong learning culture and increasing participation

Financial and non-financial incentives to learners, providers and companies

Subsystem

IVET

Further reading

[Upgrading and expanding the institution of apprenticeship \(in Greek\)](#)

Related policy developments

2017 Completed

Capacity building cooperation

As part of the Structural Reform Support Service (SRSS) of the European Commission to support job creation and sustainable growth, a project with OMNIA (the Finnish project partner) was carried out. The main focus was on:

 GREECE

Type of development

Practical
measure/Initiative

Subsystem

IVET

“ ... ” Cite as

Cedefop, & ReferNet. (2026). Guidelines on in-company trainer initial training: Greece. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28262>

