


Training for low-skilled and public workers priority project GINOP-6.1.1

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 HUNGARY

Timeline



ID number 28287

Description

The 2015-23 Training for low-skilled and public workers national project provides literacy and other competences that are relevant in the labour market. It is being carried out by a consortium consisting of the National Office of VET and Adult Learning, the Ministry of Interior, Ministry of Innovation and Technology and 18 county government offices.

2015 Implementation

2016 Implementation

2017 Implementation

2019 Implementation

Within the framework of this priority project, altogether 95 453 persons had been involved in training during the implementation period until the end of 2019, which - compared to the expected performance indicator of 87 200 persons - meant a 109.46% fulfilment rate for the project.

Out of the total number of people involved in training, 85 296 persons had ISCED levels 1-2, which amounted to 106.62% compared to the 80 000 originally planned for in the persons indicator. Altogether 86 249 had successfully taken an exam within the framework of the project, which is 23.64% more than the 69 760 persons that had been originally planned. Among this group, 77 279 persons had previous school attainment at ISCED levels 1-2.

2020 Implementation

Based on the government Decree 70/2020 (III.26.), from 27 March 2020 all training was suspended for the period of the COVID-19 emergency. Further training cannot be launched during the emergency period.

In 2020, 5 490 persons participated in training and 7 486 persons acquired a certificate. The participation rate in 2020 was 98.89% (98 990 persons against the target indicator of 100 100 persons. In terms of the level of skills of the beneficiaries

the target was reached by 94.94% of participants (87 526 persons involved in training compared to the indicator of 92 200 participants with ISCED levels 1 or 2 entering training).

The completion rate was also high in 2020: 113.46% (90 856 persons succeeded in their exams, compared to the 80 080 anticipated in the persons indicator); in terms of the skill level indicator, out of all those who have succeeded in the exam, 80 342 had ISCED levels 1-2, which is 108.92% fulfilment rate compared to the 73 760 target indicator.

2021 Implementation

In 2021, 6 645 persons participated in the training and 5501 persons acquired a certificate. By the 31 December 2021, the number involved in training was 105 635, a 105.74% completion rate compared to the target indicator of 100 100. Of those involved in training, 91 931 persons have ISCED 1 and ISCED 2 levels, which is a 99.71 % completion rate compared to the target indicator of 92 200.

By 31 December 2021, 96 357 persons had succeeded in their exams, a 120.32% completion rate compared to the target indicator of 80 080. Of those completing the training successfully, 84 148 have ISCED 1 and ISCED 2 levels, a 114.08% completion rate compared to the target indicator of 73 760 persons.

In the frame of this GINOP-6.1.1 priority project Training of low-skilled and public workers, the number of persons involved in the training 'Entry into the world of digitised work' was 2 445 persons by 31 December 2021, a 244.50% completion rate compared to the target indicator of 1 000 persons.

2022 Implementation

In 2022, the total number of participants in the training was 4,964, and the number of those who obtained certificates or diplomas was 7,413 (including those already in training).

As of 31 December 2022, the number of people trained under the priority project was 110,599 persons, representing a 110.49% completion rate compared to the 100,100 people defined as the outcome indicator. Out of the persons trained, 94,916 were at ISCED 1 or ISCED 2 level, corresponding to 102.95% of the indicator target of 92,200 persons.

By 31 December 2022, a total of 103,770 persons had passed the exam, which is 129.58% compared to the indicator of 80,080 persons. Of those who successfully completed the training, 88,890 were at ISCED 1 or ISCED 2 level, representing 120.51% of the output indicator (73,760 persons).

As of 31 December 2022, the total number of people enrolled in the training called 'Entry into the world of digitised work' as part of the priority project is 2,785, which represents a 278% completion rate compared to the 1,000 people defined as the outcome indicator.

Planned date of the physical completion of the project: 31 March 2023.

2023 Completed

The physical completion of the priority project, the completion of the professional tasks, which began in 2016, was finalised on 15 July 2023.

During the project period, 112 031 participants took part in training (the aim was to train 100 100 people), and 105 960 participants obtained a certificate or diploma. Among them, 95 708 were low-skilled participants (those who had completed at most ISCED 1 or ISCED 2 – lower secondary education – at the start of the programme). This represents 103.8% of the target, with 90 279 low-skilled participants obtaining a certificate.

The 'Access to digital work' training programme enrolled 2 949 participants, nearly three times the original target of 1 000. Thanks to mentoring services provided under the priority project, the dropout rate remained below 9.5%, even among low-skilled participants. 97% of all participants received mentoring support.

Under the priority project, participants attended various digital skills training courses, of which 'Getting into the Digital World of Work' was the most popular. The training aimed to develop participants' IT and communication skills, enabling them to navigate online platforms, manage digital tasks, and enter the digital labour market with confidence.

Participants were guided through a career-interest questionnaire, which informed their individual training plans. To support retention, the programme included a 16-hour motivational service at the start and a 24-hour labour market integration service at the end. A mentoring service, offered individually or in groups, helped participants stay engaged, overcome personal challenges, and complete the training successfully. With 97% of participants using mentoring services, the initiative effectively reduced dropout rates.

The priority project placed special emphasis on equal opportunities in education and training to support disadvantaged groups. Priority was given to individuals of Roma ethnicity, people with disabilities, and those with reduced work capacity. 33% of participants identified as Roma.

Bodies responsible

- Ministry of Culture and Innovation
- National Office for Vocational Education and Training and Adult Learning (NOVETAL)
- Ministry of Interior

Target group

Learners

Low-skilled/qualified persons

Thematic categories

Modernising VET offer and delivery

Acquiring key competences

Supporting lifelong learning culture and increasing participation

Providing for individuals' re- and upskilling needs

Subsystem

CVET

Further reading

[GINOP-6.1.1-15 - Training for low-skilled and public workers](#)

[Final report of the project and final publication:](#)

“ ... ” **Cite as**

Cedefop, & ReferNet. (2026). Training for low-skilled and public workers priority project GINOP-6.1.1: Hungary. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28287>