

# Project on training jobseekers with disabilities

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 LUXEMBOURG

## Timeline

2017 Implementation 2018 Completed 2021 Completed

ID number 28358

## Objectives

Reintegrating vulnerable groups into the labour market

## Description

In 2017/18, ADEM carried out the ESF part-financed COSP-HR project. The project was targeted at jobseekers with disability or outplacement assistance. The project is characterised by close collaboration between the ADEM, the Ministry of Labour, Employment and Social Economy, the Ministry of Family, Integration, the Ministry of Health. It aimed at assessing the competences and health status of jobseekers with psychological and physical disabilities, providing them with guidance, increasing their employability by training and supporting their professional integration. Project beneficiaries participated in training to improve their communication skills as well as their self-esteem. They also participated in technical workshops, in which they take language and IT classes. At the end of the course, they were delivered an assessment record and career guidance. The programme can be completed by a 4-week in-company internship. 250 disabled jobseekers participated in the programme in 2018. The project was completed end of 2018 and runs since then on a regular basis.

### 2017 Implementation

### 2018 Completed

### 2021 Completed

The Go4Change project was launched. Aimed at reclassified jobseekers over the age of 30, it is based on sustained support, with different stages to help them develop a realistic career plan: information sessions, assessment of their current skills, definition of a career plan and action plan, possible training and preparation of application documents. The project was completed end of 2021 and runs since then on a regular basis.

## Bodies responsible

- Public employment service (ADEM)

- Ministry of Labour
- Ministry of Family Affairs, Integration and the Greater Region
- Ministry of Health

## Target group

### Learners

Learners with disabilities  
Unemployed and jobseekers

## Thematic categories

### Modernising VET offer and delivery

Acquiring key competences

### Supporting lifelong learning culture and increasing participation

Lifelong guidance

Ensuring equal opportunities and inclusiveness in education and training

## Subsystem

IVET CVET

## Related policy developments

2022 **Completed**

### Employment reintegration contract

The employment reintegration contract, which alternates practical and theoretical training, was implemented in 2016. It allows:

 LUXEMBOURG

#### Type of development

Practical  
measure/Initiative

#### Subsystem

IVET CVET

#### “ ... ” Cite as

Cedefop, & ReferNet. (2026). Project on training jobseekers with disabilities: Luxembourg. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28358>

