


Digital skills bridge

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 LUXEMBOURG

Timeline

2018 **Approved/Agreed**

2019 **Pilot**

2020 **Discontinued**

ID number 28374

Background

Support to the national strategy and provide support mechanisms for the future skills development of the workforce and to assist businesses in their digital transformation.

Objectives

To anticipate the impacts of technological advances on jobs and to test (as a 'proof of concept') the usefulness of supporting companies and their employees in the transformation of their work, jobs and skills.

Description

In May 2018, the Ministry of Labour, Employment and the Social and Solidarity Economy, in cooperation with the Ministry of Economy and the Public Employment Service (ADEM), launched the pilot project Digital skills bridge. The project is targeted at people in work but whose positions are changing or at risk due to the digital transformation. The project is open to all companies, regardless of sector of activity or size, and offers them technical assistance to plan the company's future jobs and skills management. Employees benefit from a skills assessment and an individual advisor to support them throughout the process: from identification of a new position, through accelerated, tailor-made and pragmatic training courses, until integration into the new function. The project secures employee career paths, whether in the current company or at a new one. The pilot started in November 2018 with 15 companies and 350 employees. Four training bodies have been selected through a call for tenders to deliver the soft and digital skills training needed.

2018 Approved/Agreed

2019 Pilot

In 2019, the implementation of the pilot project continued.

2020 Discontinued

In 2020, the Digital skills bridge pilot project of 2018-19 was discontinued. ADEM was

preparing a new service offering help to employers in anticipating workforce and skills needs.

Bodies responsible

- Ministry of Labour
- Ministry of Economy
- Public employment service (ADEM)

Target group

Learners

Persons in employment, including those at risk of unemployment

Thematic categories

Modernising VET offer and delivery

Acquiring key competences

Supporting lifelong learning culture and increasing participation

Lifelong guidance

Subsystem

CVET

Further reading

[Website Digital Skills Bridge](#)

Related policy developments

2025 Completed

FutureSkills initiative

In October 2020, the Ministry of Labour, Employment and the Social and Solidarity Economy and the public employment service (ADEM) presented the FutureSkills initiative, which consists of three parts:

 LUXEMBOURG

Type of development

Practical
measure/Initiative

Subsystem

CVET

2025 Implementation

Upskilling and reskilling adults

Each year, several measures and initiatives support employee training and professional development within Luxembourg's CVET system.

 LUXEMBOURG

Type of development

Practical
measure/Initiative

Subsystem

CVET

“ ... ” Cite as

Cedefop, & ReferNet. (2026). Digital skills bridge: Luxembourg. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28374>