

# National employee skills survey

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 MALTA

## Timeline

2015 Implementation

2016 Implementation

2017 Completed

ID number 28422

## Background

In 2015, there was no specific institutional framework for the anticipation of skill needs in Malta. Statistics about education and labour market trends are published by the National Statistics Office (NSO) and by the National Commission for Further and Higher Education (NCFHE).

## Objectives

The project objective was to collect evidence on the demands faced by employers in different sectors of the Maltese economy and undertake a skills forecast in terms of skills, qualifications and experience required, as well as the number of staff required/not required in the medium and long term.

## Description

The NCFHE, together with Jobsplus (the successor to the Employment and Training Corporation (ETC)) and Malta Enterprise, embarked on a 2014-16 research project funded by Erasmus+ on skill needs and supply and the demand for workers in the labour market in Malta. The results of the research study were presented in a conference held in July 2016 and report was finalised and printed in 2017. The project objective was to collect evidence on the demands faced by employers in different sectors of the Maltese economy and undertake a skills forecast in terms of skills, qualifications and experience required, as well as the number of staff required/not required in the medium and long term.

Besides that, the survey collected data on:

- (a) recent recruitments;
- (b) types of vacancies that are hard to fill and the reasons for such situations;
- (c) the level of qualification held by employees in different sectors of the Maltese economy, their knowledge, skills and competences as well as their training needs during their employment.

2015 Implementation

2016 Implementation

The results of the research study were presented in a conference held in July 2016.

### **2017 Completed**

The final report was published in 2017.

## **Bodies responsible**

- Malta Further and Higher Education Authority (MFHEA)
- Jobsplus (Public Employment Service)
- Malta Enterprise

## **Target group**

### **Entities providing VET**

Companies

### **Other stakeholders**

National, regional and local authorities

## **Thematic categories**

### **Governance of VET and lifelong learning**

Establishing and developing skills intelligence systems

## **Subsystem**

IVET CVET

## **Further reading**

[Malta Enterprise website](#)

[The final employment skills survey report document](#)

## **Related policy developments**

### **2025 Implementation**

### **The National quality assurance framework**

The National quality assurance framework for further and higher education was launched in 2015, covering upper secondary and higher VET (IVET) including work-based learning (WBL), CVET as well as other types of further, higher and adult formal education offered by State and private providers.

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#### **Type of development**

Regulation/Legislation

#### **Subsystem**

“ ” Cite as

Cedefop, & ReferNet. (2026). National employee skills survey: Malta. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

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