

# Measures for NEETs

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 POLAND

## Timeline

2016 Implementation 2017 Implementation 2018 Implementation  
2019 Completed

ID number 28480

## Description

Since 2016, expanded measures for NEETs have been provided to a large extent through the activities of labour offices at national and regional level, including ESF co-funded initiatives. This includes individualised comprehensive support through diagnosis and needs identification, vocational counselling and guidance, development of individual plans, job placement and various forms of support adjusted to the individual situation.

Labour offices are institutions providing vocational counselling and guidance for job seekers as well as other forms of support. They also collect information about the labour market.

The voluntary labour corps (*Ochotnicze Hufce Pracy - OHP*), with more than 200 corps agencies, also implements several ESF and youth employment initiative projects aimed at promoting comprehensive and individualised support measures for NEETs. The OHP is an organisation supporting young people at risk of social exclusion and unemployed under the age of 25. It is overseen by the labour ministry. From 2004 till 2019, OHP has supported over 116 000 young people, implementing projects with a total value of about EUR 136 million (PLN 608 million).

Measures recently implemented included individual action plans, vocational training, apprenticeships, individual and group counselling, job search workshops, general education and skills courses, as well as diverse forms of psychological support. The employers engaged in these projects are reimbursed for their costs. The total number of participants in these projects from February 2016 to the end of 2018 was over 8 000.

2016 Implementation
2017 Implementation
2018 Implementation
<b>2019 Completed</b> <p>On 31 March 2019, the nationwide project 'I bet on the future', implemented by OHP under the youth guarantee programme, was completed; its budget was about EUR 4 million (PLN 18 million). The main aim of the project was to support young people aged 15-17 to acquire qualifications and competences relevant to labour market needs. It included approximately 1 120 participants.</p>

The Action Activation - ESF and Action Activation - YEI projects implemented under the Youth Guarantee programme, operated from May 2016 to December 2017, targeted at 2 600 people aged 15-24 not in work, education or training. Young people aged 15-16 participated mainly in remedial classes in school subjects and language courses. They took part in classes preparing them for entry into the labour market and into professional courses. A group aged 18-24 completed 3 month internships in workplaces while receiving financial support. The budget of the Activation Action - ESF project was EUR 3 110 780 (PLN 14 586 757) and the Action Activation - YEI budget was EUR 5 181 164 (PLN 24 295 000).

In December 2019, the OHP completed the implementation of two projects under the Youth Guarantee programme:

- (a) the From training to employment, ESF project, with a EUR 4 million budget (PLN 18 million); 800 people participated in the first cycle (2017-18) and 600 people in the second cycle (2019). The total number of participants was 1 400;
- (b) the From training to employment, YEI project, with a EUR 9.5 million budget (PLN 42 million); 2 000 people participated in the first cycle (2017-18) and 1 000 people in the second cycle (2019). The total number of participants was 3 000.

The aim of the projects was to encourage NEETs aged 18-24 to take up a profession. The projects included the following types of activities: individual and group meetings with a career counsellor, job search workshops, vocational courses (offering a scholarship and reimbursement of childcare costs or the costs of care for dependents), various types of general training (such as on multilingual and digital competences, training to get a driving licence), professional internships and individual job placements.

## **Bodies responsible**

- Voluntary Labour Corps (OHP)
- Regional labour offices
- Local labour offices

## **Target group**

### **Learners**

Young people not in employment, education or training (NEETs)

## **Thematic categories**

### **Modernising VET offer and delivery**

Diversifying modes of learning: face-to-face, digital and/or blended learning; adaptable/flexible training formats

Acquiring key competences

### **Transparency and portability of VET skills and qualifications**

Learners' possibilities of accumulation, validation and recognition of learning outcomes acquired non-formally and informally

### **Supporting lifelong learning culture and increasing participation**

Providing for individuals' re- and upskilling needs

Lifelong guidance

Ensuring equal opportunities and inclusiveness in education and training

# Subsystem

IVET

## Further reading

[Website of the voluntary labour corps \(Ochotnicze Hufce Pracy - OHP\)](#)

## Related policy developments

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2022 **Approved/Agreed**

### National strategy for the deinstitutionalisation of social services

Since 2020, work has intensified on the preparation of a national strategy for the deinstitutionalisation of social services in Poland.

 POLAND

#### Type of development

Strategy/Action  
plan

#### Subsystem

IVET

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#### “ ... ” Cite as

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