

Revised initial training programme for trainers in companies

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 SLOVENIA

Timeline

2016 Implementation	2017 Implementation	2018 Implementation
2019 Implementation	2020 Implementation	2021 Implementation
2022 Implementation	2023 Implementation	2024 Implementation

ID number 28556

Description

A 24-hour initial training programme for trainers in companies was revised in 2016 to update the knowledge and competences required to plan, provide and assess workplace learning. This includes understanding the characteristics of adolescence, pedagogy and psychological aspects of learning and teaching, organisational issues/methods to include learners in team and project work, communication and conflict-resolution skills, education and occupational safety legislation, preparing learning and assessment material. Since 2016, this training programme has been available for free within the ESF project Training mentors 2016-21, coordinated by the Biotechnical Educational Centre Ljubljana (BIC) and School Centre Kranj (ŠC Kranj).

2016 Implementation

2017 Implementation

2018 Implementation

2019 Implementation

The Biotechnical Educational Centre Ljubljana organised 33 training sessions, with 598 mentors participating. Due to higher than expected interest, more sessions were organised, so the number of participants is up compared to 2018.

The School Centre Kranj organised 34 training sessions, with 564 mentors participating. They also reported this as a successful measure, generating a lot of interest.

2020 Implementation

The Biotechnical Educational Centre Ljubljana organised 15 training sessions, through which 225 mentors were trained. More sessions were planned, but the COVID-19 epidemic put a stop to that, so the number of participants decreased.

In the School Centre Kranj, 15 training sessions were organised with 238 mentors participating.

2021 Implementation

In 2021, the Biotechnical Education Centre Ljubljana (BIC Ljubljana) trained 126 mentors. ŠC Kranj trained 102 mentors.

In the 2016-21 project, BIC Ljubljana organised 148 training sessions with 2 534 participants; the ŠC Kranj organised 152 training sessions with 2 500 participants.

In June 2021, the project was completed and a new tender was issued. 2 consortia, led by BIC Ljubljana and by ŠC Kranj, were selected. The 3-year project jointly finances 4-day (32 hours) basic mandatory training extended from 3-day training (24 hours) and additional 1-day (8 hours) further training.

2022 Implementation

In 2022, BIC Ljubljana organised 45 training sessions with a total of 541 new mentors and ŠC Kranj trained 386 mentors.

2023 Implementation

In 2023, BIC Ljubljana organised four initial training sessions with a total of 51 participants and five further training sessions with 55 participants. ŠC Kranj trained 99 mentors in their initial training programmes and 66 mentors in further training programmes. The project phase for both providers was concluded in 2023.

2024 Implementation

In 2024, a new project phase began for the 2024-2026 period. BIC Ljubljana trained 467 participants in their initial training programmes, but no further training sessions were organised. ŠC Kranj trained 750 mentors by October 2024, also without further training sessions.

Bodies responsible

- Ministry of Education, Science and Sport (MIZŠ) (until 2023)
- Ministry of Education

Target group

Education professionals

Trainers

Entities providing VET

Companies

Thematic categories

Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

Subsystem

IVET CVET

Further reading

Biotechnical Educational Centre Ljubljana

School Centre Kranj

Biotechnical Educational Centre Ljubljana

“ … ” Cite as

Cedefop, & ReferNet. (2025). Revised initial training programme for trainers in companies: Slovenia. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

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