

# Job rotation programme to improve teacher and trainer competences

**POLICY DEVELOPMENT****PRACTICAL MEASURE/INITIATIVE****SLOVENIA**

## Timeline

**2015 Pilot** **2016 Implementation** **2017 Implementation** **2018 Implementation**  
**2019 Discontinued**

**ID number 28557**

## Description

A programme improving the professional competences of teachers (2016-22) was launched in 2016, as part of an initiative of the Ministry of Education, jointly funded by ESF. It aims to improve teaching/learning quality by giving teachers and trainers in companies the opportunity to update and complement their knowledge, skills and competences through a form of job rotation: teachers of vocational modules and organisers of work-based learning spend two to four months in a company. During this period, they are substituted by suitably qualified and trained experts from the host companies or by previously unemployed teachers. A pilot job-rotation project, jointly funded by ESF, was carried out in 2014-15, including 20 VET schools: VET teachers were integrated in companies' regular work processes and, in most cases, were briefed and monitored by trainers in companies.

### **2015 Pilot**

### **2016 Implementation**

### **2017 Implementation**

### **2018 Implementation**

### **2019 Discontinued**

Even though the programme was supported by regular promotional activities and the evaluation showed great satisfaction with the training on the part of participants, the programme did not yield expected results. From 2016 to 2020 only 15% of the expected participation was realised. Therefore, in agreement with the Ministry of Education, Science and Sport, the programme ended early.

In 2019, the evaluation of the second tender was published, followed in January 2020 by a final evaluation.

## Bodies responsible

- Ministry of Education, Science and Sport (MIZŠ) (until 2023)

# Target group

## Education professionals

Teachers  
Trainers

## Entities providing VET

Companies  
Small and medium-sized enterprises (SMEs)  
VET providers (all kinds)

# Thematic categories

## Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

## Teachers, trainers and school leaders competences

Systematic approaches to and opportunities for initial and continuous professional development of school leaders, teachers and trainers

# Subsystem

IVET CVET

# Further reading

[First evaluation](#)

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[Second evaluation](#)

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[Final evaluation](#)

## “ ... ” Cite as

Cedefop, & ReferNet. (2025). Job rotation programme to improve teacher and trainer competences: Slovenia. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28557>