

The common employment services portfolio and protocols

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 SPAIN

Timeline

2018 Approved/Agreed

2019 Implementation

2020 Completed

ID number 28690

Background

Law 18/2014, of 15 October, sets new wording for Article 2 of Law 56/2003, of 16 December. It lays down, among other objectives of employment policy, that of providing individualised services to the targeted population, to facilitate their incorporation, permanence and progress in the labour market, and for companies to contribute to the improvement of their competitiveness, promoting the correction of territorial and social imbalances. Article 9 of the Law details the functions of the national employment system, which includes setting up and updating a Common portfolio of services of the national employment system to be provided by public employment services and guaranteeing access, on equal terms throughout the State, to a public and free employment service. The Common portfolio is regulated in article 19 ter. (Royal Decree 7/2015, of January 16, which approves the Common portfolio of services of the national employment system).

Objectives

The purpose of the Common portfolio of services is to help workers find a job suitable to their characteristics and help employers to hire workers appropriate to their needs. It also will contribute to supporting professional and geographic mobility in order to correct the mismatches between employment supply and demand, collect and analyse the situation and evolution of the labour market, link with the unemployment protection system subject to the commitment of activity, and coordinate with the remaining active employment policies.

Description

Reference guides developing the common employment services portfolio were approved and published in 2018. These reference guides, developed jointly with the regions, comprise protocols for:

- (a) career guidance;
- (b) qualification and training for employment;
- (c) self-employment and entrepreneurship;
- (d) guidance and labour intermediation.

The qualification and training for employment protocol aims to promote training for up-

skilling and reskilling and to facilitate transition to employment, in coordination with career guidance services, particularly through:

- (a) programming and managing training/employment schemes, such as 'training and apprenticeship contracts;
- (b) programming of the training offer included in the Catalogue of training specialities managed by the public employment service (SEPE), in collaboration with training providers listed in the integrated registry of training providers managed by the labour ministry;
- (c) enabling accreditation of work experience or non-formal learning and issuing diplomas and attendance certificates;
- (d) managing European instruments for learner mobility;
- (e) promoting and disseminating the training offer of the vocational training system for employment through different media.

The common employment service portfolio cover the public employment services' target population (employees, the unemployed and companies).

2018 Approved/Agreed

2019 Implementation

The progress made in the implementation of the common employment services portfolio of the national employment system and its updating / modification needs have been monitored, with a conference held in April 2019. The main conclusions were that there was no need for a legislative modification and that the entrepreneurship service showed lower implementation compared to the rest.

This monitoring has been complemented by working groups on public employment services (SISPE) information systems, with a view to coordination and common alignment for the traceability of the system, taking into account what is indicated by the services and their protocols.

2020 Completed

The common Employment services portfolio and its associated protocols are in place and it is not foreseen to develop new ones.

During the year 2020, the health situation generated by the pandemic has meant that many of the activities included in the Common Portfolio of Services of the national employment system had to be carried out in a non-face-to-face mode. This circumstance has meant an important effort for the Public Employment Services, both at a technological and organisational level.

Bodies responsible

- Ministry of Labour and Social Economy
- State Public Employment Service (SEPE)
- Autonomous Communities (CC.AA.)

Target group

Learners

Unemployed and jobseekers
Persons in employment, including those at risk of unemployment

Education professionals

Guidance practitioners

Entities providing VET

Companies
VET providers (all kinds)

Thematic categories

Governance of VET and lifelong learning

Coordinating VET and other policies

Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

Supporting lifelong learning culture and increasing participation

Promotion strategies and campaigns for VET and lifelong learning

Financial and non-financial incentives to learners, providers and companies

Providing for individuals' re- and upskilling needs

Lifelong guidance

Ensuring equal opportunities and inclusiveness in education and training

Subsystem

CVET

Further reading

[The reference guide developing the common employment services portfolio](#)

[Royal Decree 7/2015, of 16 January, which approves the Common portfolio of services of the national employment system](#)

Related policy developments

2022 Completed

Integrated State registry of training providers

Order TMS/369/2019 harmonises the system of accreditation of all training providers.

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Type of development

Regulation/Legislation

Subsystem


CVET

2020 Completed

Subsidised training for employment supporting the acquisition of

key competences

Subsidised training for employment supports the acquisition of key competences, especially for those who left school without a secondary education certificate, so they can access professional certificate programmes at levels 2 and 3.

 SPAIN

Type of development

Practical
measure/Initiative

Subsystem

CVET

2021 Completed

Triennial plan for preventing and reducing long-term unemployment

The Reincorpora-T plan 2019-2021, approved in April, aimed at the long-term unemployed, is one of the measures implemented to contribute to the development of a new, more inclusive production model and is committed to intelligent, sustainable and inclusive growth as set out in the Europe 2020 Str

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Type of development

Practical
measure/Initiative

Subsystem

CVET

2024 Implementation

Integrated career guidance system

In the education system, the process towards an integrated vocational guidance system was initiated in 2018. A working group was set within the General Council for Vocational Training, with the aim of laying down basic principles and legal provisions.

 SPAIN

Type of development

Strategy/Action
plan

Subsystem

IVET CVET

2023 Completed

The Spanish Employment activation strategies

Employment authorities have reflected the policy priority given to dual VET and apprenticeships, including them as structural objectives in the 2017-20 Spanish employment activation strategy approved in December 2017.

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Type of development

Strategy/Action
plan

Subsystem

IVET CVET

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