

# Strengthening employers' participation in the examination process

<b>POLICY DEVELOPMENT</b>	<b>PRACTICAL MEASURE/INITIATIVE</b>	 POLAND
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## Timeline

2015 Implementation	2016 Implementation	2017 Implementation
2018 Implementation	2019 Implementation	2020 Implementation
2021 Implementation	2022 Implementation	2023 Completed

**ID number 28747**

## Objectives

To improve, in cooperation with employers, the vocational examination system by determining vocational examination tasks, providing training for members of examination boards and developing internet platforms for vocational examiners.

## Description

In 2016, the education ministry started an ESF co-funded project to develop new vocational test items with employers' support. The objective of the project was not just to develop the items but to strengthen the participation of employers in the examination process. In 2017, a call was published for employers/professionals to become developers of the examination tasks. Another call was aimed at the methodical training for the future developers of the examination tasks. The project finished in January 2019. As a result, a database with 51 716 new examination tasks was prepared, with the support of employers.

The second stage of the project is planned for 2019-22, with the aim of further engaging employers in developing examination tasks, methodical training for the developers of examination tasks and the development of 84 200 examination tasks for different sectors.

In addition, since 2016, the Polish Craft Association has implemented the ESF co-funded project New quality of professional examinations in craft to develop examination tasks in the crafts sector, support the methodological preparation of examination board members and develop a new internet platform for (among others) examination board members and examination candidates in the crafts.

2015 Implementation
2016 Implementation
2017 Implementation
2018 Implementation
2019 Implementation

Implementation continues

### 2020 Implementation

The implementation of the second stage of the Central Examination Board's project developing new vocational test items with employers continued. It will last until December 2022.

In March 2020, the two stages of the Polish Craft Association project new quality of vocational exams in craftsmanship were finalised. Since 2016, approximately EUR 800 000 (PLN 3 645 000) has been allocated for the implementation of the two stages of the project. Nearly 28 000 new exam tasks have been developed (10 945 in the first stage and over 16 000 in the second), and approximately 7 000 have been reviewed. 1 000 members of the examination committees of craft chambers were also trained within the projects.

In total, the examination tasks for 60 professions were either updated or created. All examination tasks were gradually posted on an internet platform (*Egzamin w Rzemiośle*). The internet platform for exams in the crafts sector includes an application allowing for the organisation of on-line exams.

### 2021 Implementation

The implementation of the second stage of the Central Examination Board's project developing new vocational test items with employers continued. At the end of 2021, 1 713 new vocational tests (83.8% completion) and 2 037 practical tasks (84.9% completion) had been developed. In total, there are 70 557 vocational test items in the bank (83.8% completion).

### 2022 Implementation

In 2022, the project was extended until September 30, 2023. The extension of the project concerns mostly new professions and auxiliary professions.

The number of professions and qualifications covered by the project was increased, thus increasing the total number of tasks to be created. In total, the project covers 75 professions and 125 qualifications. For 20 new professions (25 qualifications), an additional 14 760 tasks are expected to be developed (360 tests consisting of 40 written tasks and 360 practical tasks). This brings the total number of tasks from 84 200 to 98 960 (2 405 written tests and 2 760 practical tasks). By 31 December 2022, a total of 84 200 tasks (2 045 written tests and 2 400 practical tasks) were prepared.

### 2023 Completed

On 30 September 2023, the project was completed. As a result of the project activities, 98 960 tasks were produced and entered into the task bank. The total number of written tasks entered was 96 200 (2 405 written tests), and the total number of practical tasks entered was 2 760.

The tasks created covered 75 professions and 125 qualifications.

## Bodies responsible

- Ministry of National Education (until 2021)
- Ministry of Education and Science (from 2021 until 2024)
- Ministry of National Education
- Central Examination Board
- Polish Craft Association (ZRP)

## Target group

### Learners

Learners in upper secondary, including apprentices

### Education professionals

Teachers  
Trainers

### Entities providing VET

Companies

### Other stakeholders

Social partners (employer organisations and trade unions)

## Thematic categories

### Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET  
Further developing national quality assurance systems

## European priorities in VET

### Osnabrück Declaration

Resilience and excellence through quality, inclusive and flexible  
VET

## Subsystem

IVET CVET

## Further reading

[Central Examination Board](#)

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[Central Examination Board project](#)

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[Central Examination Board project - the second stage](#)

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[Polish Craft Association project](#)

## Related policy developments

**2025 Implementation**

### Revising VET exams

Changes to VET examinations were introduced in November 2018 as part of the broader changes to Poland's VET system.

 POLAND

**Type of development**

Regulation/Legislation

**Subsystem**

IVET

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