

# Cedefop country review on skills anticipation and matching

**POLICY DEVELOPMENT****PRACTICAL MEASURE/INITIATIVE** **SLOVAKIA**

## Timeline

**2018 Design** **2019 Design** **2020 Completed****ID number 28757**

## Background

During the Slovak Presidency in the Council of the EU in 2016, an agreement was reached between the Minister of Education and the Director of Cedefop on cooperation in the area of skills governance, where Slovakia was lagging behind other countries.

## Objectives

Cedefop's tasks were as follows:

- (a) to organise consultations with stakeholders, including national and regional authorities, relevant public agencies, research organisations, employer representatives and trade union representatives;
- (b) to prepare a comprehensive overview of what policy-makers and practitioners in Slovakia think about the current situation;
- (c) to offer inputs to the discussion concerning ensuring effective links between the education and training system and the needs of the labour market, and suggest changes based on international expertise.

## Description

Slovakia participates in Cedefop's country reviews on Governance of EU skills anticipation and matching systems. The aim of the project is to improve the management and coordination of skills anticipation efforts, making existing skills anticipation initiatives more useful for policy, and better linking skills intelligence to education and training. Within this cooperation, an initial country report was commissioned and offered for comment to the education ministry in February 2018; it was followed by interviews with stakeholders and those responsible for skills data collections.

### 2018 Design

First contacts between Cedefop experts and Slovak stakeholders were initiated. The national steering committee has been established.

### 2019 Design

After the meeting with policy-makers held on 4 April 2019, Cedefop worked on synthesising the information and identifying main areas of possible policy intervention and action that could be taken forward in the future. In December 2019, the draft final report *Strengthening skills anticipation and matching in Slovakia: turning data into skills intelligence to support policy-makers and learners*, was submitted for comment to the members of the National Steering Committee.

### **2020 Completed**

In the first quarter of 2020, Cedefop consulted on the draft report with the National Steering Committee. The final report, *Strengthening skills anticipation and matching in Slovakia*, was published in September 2020. Three possible areas of intervention were identified: institutional foundations, skills governance processes, and sustainability of skills governance arrangements. Recommendations concerning these three areas were suggested.

## **Bodies responsible**

- Ministry of Education, Science, Research and Sport (until 2024)

## **Target group**

### **Education professionals**

School leaders  
Guidance practitioners

### **Entities providing VET**

Companies  
Small and medium-sized enterprises (SMEs)  
VET providers (all kinds)

### **Other stakeholders**

Social partners (employer organisations and trade unions)

## **Thematic categories**

### **Governance of VET and lifelong learning**

Coordinating VET and other policies  
Optimising VET funding  
Engaging VET stakeholders and strengthening partnerships in VET  
Establishing and developing skills intelligence systems

## **Subsystem**

IVET CVET

## **Further reading**

[Anticipating and matching skills](#)

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[Cedefop \(2020\). Strengthening skills anticipation and matching in Slovakia: intelligence support to policy-makers and learners. Luxembourg: Publications Office](#)

## Related policy developments

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2024 Implementation

### Forecasting model for labour market needs

A forecasting model was developed in 2015 under the supervision of the Central Office of Labour, Social Affairs and Family (COLSAF, public employment services authority). The labour ministry presents the forecast of labour market needs, structured by fields of study and regions, every year.

 SLOVAKIA

#### Type of development

Practical  
measure/Initiative

#### Subsystem

IVET CVET

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2024 Implementation

### VET graduate tracking

The Central Office of Labour, Social Affairs and Family (public employment service) coordinates the national project Prognosis of labour market development, which is carried out under the supervision of the Ministry of Labour, Social Affairs and Family.

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#### Type of development

Practical  
measure/Initiative

#### Subsystem

IVET

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2020 Completed

### National skills strategy

The education ministry has started an international project (with a budget of EUR 350 000) aimed at elaborating a National skills strategy for the Slovak Republic, in cooperation with the OECD.

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#### Type of development

Practical  
measure/Initiative

#### Subsystem

IVET CVET

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## 2024 Implementation

### National programme for the development of education

On 27 June 2018, the government approved the National programme for the development of education (NPDE). The NPDE was adopted, with 106 measures to be fulfilled until 2027. Some measures related to regional schooling and higher education are relevant also to VET.

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#### Type of development

Strategy/Action  
plan

#### Subsystem

IVET CVET

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#### “ ... ” Cite as

Cedefop, & ReferNet. (2025). Cedefop country review on skills anticipation and matching: Slovakia. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28757>