

Training agreements

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 FINLAND

Timeline

2018 Completed

ID number 28759

Description

A new training agreement approach was set up in 2018. It foresees that practical training is included in all VET qualifications. Training at workplaces on practical work tasks can be apprenticeship training or training based on a training agreement. When applying for a training agreement, learners are not in an employment relationship (their status is that of a learner). Learners receive no salary and employers receive no training compensation. The details of the training agreement are planned and implemented through cooperation between the education institutions and employers. Training agreements are designed to support learners' flexible transition from the education institution and the workplace towards an apprenticeship contract. A learner may flexibly transfer from a training agreement to apprenticeship training, provided that the prerequisites for concluding an apprenticeship agreement are met.

2018 Completed

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Bodies responsible

- Ministry of Education and Culture

Target group

Learners

Learners in upper secondary, including apprentices
Adult learners

Education professionals

Teachers
Trainers
Adult educators
Guidance practitioners

Entities providing VET

Companies
Small and medium-sized enterprises (SMEs)
VET providers (all kinds)

Other stakeholders

Social partners (employer organisations and trade unions)

Thematic categories

Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET

Modernising VET offer and delivery

Reinforcing work-based learning, including apprenticeships

Subsystem

IVET CVET

Further reading

[Law on vocational education and training \(531/2017\)](#)

Related policy developments

2018 Completed

Measures for increasing employers' involvement in apprenticeship

The increased compensation for employers was part of the youth guarantee and it was paid during 2013-17. The 2017 Act on VET changed the financing system and from 2018 the funding of apprenticeship training was raised to the same level as the institution-based funding.

 FINLAND

Type of development

Practical
measure/Initiative

Subsystem

IVET CVET

“ ... ” Cite as

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28759>