


The certificate of practice (Praksisbrev)

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 NORWAY

Timeline

2015 Pilot 2016 Implementation 2017 Implementation 2018 Implementation
2019 Implementation 2020 Implementation 2021 Completed

ID number 28772

Description

The certificate of practice (Praksisbrev) is a new pathway introduced in 2016, having been piloted and evaluated since 2008. It is a two-year practical training programme carried out in a company. Subjects comprise core components (work-oriented Norwegian, maths and social science) along with local components geared towards local labour demand. Certificate of practice programmes are offered by counties: each county is obligated to offer at least one such programme. Certificates of practice are initially targeted at upper secondary school pupils who have low motivation for ordinary school and a greater interest in practical work, and whose profile (weak grades and/or high absenteeism despite having neither learning difficulties nor special education needs) suggests a high likelihood of underperforming/failing in regular programmes. However, the certificate of practice can also apply to adults, for example in the case of immigrants or low-educated adults who were previously unable to complete a trade or journeyman's certificate. After completing the certificate of practice, candidates can proceed towards a trade or journeyman's certificate.

2015 Pilot
2016 Implementation
2017 Implementation
2018 Implementation
2019 Implementation
2020 Implementation This scheme is available and implemented.
2021 Completed The scheme has been implemented but it is rarely used as an alternative to the trade certificate.

Bodies responsible

- Ministry of Education and Research (KD)
- Norwegian Directorate for Education and Training

Target group

Learners

Learners in upper secondary, including apprentices
Young people (15-29 years old)

Thematic categories

Modernising VET offer and delivery

Acquiring key competences

Reinforcing work-based learning, including apprenticeships

Supporting lifelong learning culture and increasing participation

Permeability between IVET and CVET and general and vocational pathways, academic and professional higher education

Subsystem

IVET CVET

Further reading

[Link to more information about the certificate of practice](#)

“ … ” Cite as

Cedefop, & ReferNet. (2026). The certificate of practice (Praksisbrev): Norway. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/28772>