

# Training programme for the unemployed

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 NORWAY

## Timeline

2019 Implementation

2020 Approved/Agreed

2021 Completed

ID number 29055

## Background

Nearly half of the unemployed registered at the Norwegian Labour and Welfare Administration (NAV) have only completed lower secondary school. A NAV analysis from 2019 shows that the supply of people with vocational education will be far lower than future demand. At the same time, companies will have an increased need for skilled workers.

## Objectives

The main objective of this scheme is to increase the possibility of completing vocational training in the form of a craft certificate, certificate of practice or certificates of competence.

## Description

One of NAV's goals is to get more people employed. NAV administers many different schemes to find suitable solutions for its users.

In 2019, three different training measures in NAV were merged into one new and flexible training programme. The maximum duration of training is three years (in some cases it is possible, with an extension of an extra year, to ensure a craft certificate qualification), while formerly some types of training were only one or two years' duration.

The target group is both unemployed people who lack formal competences and people with reduced ability to work, offering increased opportunities for the long-term unemployed and immigrants without formal skills.

Training is concentrated on schemes that are vocationally oriented. Courses that provide formal language training and basic skills training are also prioritised.

The reorganisation is part of a larger process where more collaboration between NAV, county municipalities, apprenticeship training offices and companies is emphasised to get more people employed. This is also in line with the feedback from several committees such as the Employment Committee and the Lifelong Learning Committee, which also emphasises the importance of formal professional qualifications to prevent unemployment.

## 2019 Implementation

### 2020 Approved/Agreed

Training through NAV included the new measure with completing vocational training in the form of a craft certificate, certificate of practice or certificates of competence from November 2020.

### 2021 Completed

Measures were operational and run as regular practice.

## Bodies responsible

- Ministry of Labour and Social Inclusion

## Target group

### Learners

Adult learners  
Persons in employment, including those at risk of unemployment  
Low-skilled/qualified persons

## Thematic categories

### Modernising VET offer and delivery

Acquiring key competences

### Supporting lifelong learning culture and increasing participation

Providing for individuals' re- and upskilling needs  
Ensuring equal opportunities and inclusiveness in education and training

## Subsystem

IVET

## Further reading

[Link to information about the scheme](#)

[Link to training programme for the unemployed](#)

### “ … ” Cite as

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/29055>

