

# Assessment of future competence needs

**POLICY DEVELOPMENT****PRACTICAL MEASURE/INITIATIVE** **NORWAY**

## Timeline

**2018 Implementation****2019 Implementation****2020 Completed****ID number 29079**

## Background

The Competence Needs Committee (KBU), was appointed on 22 May 2017 for a period of three years to provide the best possible professional assessment of Norway's future competence needs. The 2020 report was its third and final report.

## Objectives

Its findings were to be used as a basis for national and regional planning and for the strategic competence decisions of individuals and working life.

## Description

The committee had a broad methodological approach and developed a new knowledge base. The committee also facilitated an open dialogue and discussion about society's competence needs with various interest groups.

The committee has issued two annual reports:

- (a) NOW 2018: 2. Future competence needs I - the knowledge base;
- (b) NOU 2019: 2. Future competence needs II - challenges for the competence policy.

**2018 Implementation****2019 Implementation****2020 Completed**

NOU 2020: 2 Future competence needs III - learning and competence at all levels. In line with its mandate, KBU has not proposed any measures.

## Bodies responsible

- Ministry of Education and Research (KD)

## Target group

### Entities providing VET

Small and medium-sized enterprises (SMEs)

### Other stakeholders

Social partners (employer organisations and trade unions)

## Thematic categories

### Governance of VET and lifelong learning

Engaging VET stakeholders and strengthening partnerships in VET

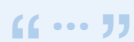
Establishing and developing skills intelligence systems

## Subsystem

IVET CVET

## Further reading

[Link to the reports](#)



### Cite as

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/29079>