

Modernising career/vocational guidance practitioner occupational profile and certification

POLICY DEVELOPMENT**PRACTICAL MEASURE/INITIATIVE** GREECE

Timeline

**ID number 37606**

Objectives

The main objective of the policy development is to certify those individuals exercising career counselling both, in private and public IVET and CVET education institutions.

Description

In 2015, the National Organisation for Certification of Qualifications and Vocational Guidance (EOPPEP), in cooperation with social partners and responsible ministries, developed a career/vocational guidance practitioner occupational profile. It is based on the results of a scientific study on accreditation of career guidance counsellors. The career/vocational counsellor occupational profile sets the skills, knowledge and competences for career guidance practitioners in non-formal education organisations offering both IVET and CVET programmes.

The profile includes two levels of certification for practitioners, basic and expert level, and describes in detail:

- (a) all the main and secondary professional functions and tasks that can be performed at each level;
- (b) the necessary knowledge, skills and competences that practitioners should hold;
- (c) the minimum criteria needed and the alternative education pathways available to become a career guidance practitioner and the work conditions at each level.

2015 Approved/Agreed

The occupational profile was developed and approved in 2015.

2016 Design

Procedures to design certification schemes for career/vocational counsellors in line

with the approved occupational profile.

2017 Design

In 2017, procedures to design certification schemes for career/vocational counsellors in line with the approved occupational profile continued.

2018 Implementation

EOPPEP took the initiative to implement the certification of career counsellors. In 2018, the Register of career/vocational guidance practitioners was established and the terms and conditions for joining it were determined by a decision of the Board of Directors of EOPPEP (Government Gazette 317/??/6.2.2018).

2019 Implementation

In June and September 2019, EOPPEP set up a special Register of certified career guidance practitioners and described the terms and requirements for entering the register and their sub-registers. Its aim was to introduce recognised qualifications and national regulations (legislative requirements) into the career guidance sector. An invitation to expert level professionals resulted in the certification of 150 counsellors at the most advanced level and the creation of level A sub-register.

2020 Implementation

In 2020, the call for applications for career/vocational guidance experts remained open. EOPPEP was drafting the relevant Ministerial Decision for the certification of career/vocational guidance practitioners.

2021 Implementation

The Ministerial Decision for the certification of career/vocational guidance practitioners was designed, approved by the EOPPEP Board of Directors and was submitted for approval to the education minister. The registry for the expert level of career/vocational guidance practitioners was opened for applications, with more than 200 applicants. EOPPEP contributed to the provision of tools for self-awareness and transparency of qualifications, such as the National career competences framework, which supports the development and evaluation of five key macro-abilities through learning outcomes indicators, in line with the logic of the European and national qualifications frameworks. EOPPEP also contributed to the implementation of two European conferences, more than 15 educational activities and experiential seminars, with the participation of internationally renowned scientists, such as the online experiential seminar for the liaison offices of Greek and Cypriot universities on Skills and personal characteristics of life and career management in a world of constant transitions.

2022 Implementation

The Ministerial Decision for the certification of career/vocational guidance practitioners was published on 14 February 2022 (Ministerial Decree 13173/??). The institutional framework in force, is designed in accordance with the principles and guidelines of European policies in this area and is also aligned with the occupational profile of career/vocational guidance practitioners. Those already included in the EOPPEP level A Sub-Register of career/vocational guidance practitioners of level A of EOPPEP and those who had applied for registration before the date of entry into force of the Ministerial Decree were not affected by the introduced provisions. EOPPEP was designing the implementation of the pilot certification of the career counsellors.

- (a) The Committee for the Preparation of Exam topics and Evaluation Methods (E.K.T.H.E.M.A) finished the specifications for the exam topics bank which was - then approved by the Board of Directors of EOPPEP.

2023 Implementation

In 2023, EOPPEP reactivated the submission process for applications from career counsellors and career guidance counsellors holding a postgraduate degree in career counselling (SYEP), enabling their direct inclusion in the Level A (higher level) sub-register of certified professionals.

2024 Implementation

In 2024, EOPPEP focused on updating and enhancing the occupational profile for career counsellors and career guidance counsellors. The revision aims to align the profile with evolving labour market needs, incorporating new competencies and methodologies to strengthen professionals' capacity to support individuals in career planning. The updated profile was certified by the EOPPEP Board in November 2024 and is expected to reinforce the quality and relevance of career guidance services.

Bodies responsible

- National Organisation for Certification of Qualifications and Vocational Guidance (EOPPEP)

Target group

Education professionals

Guidance practitioners

Thematic categories

Teachers, trainers and school leaders competences

Attractiveness of the teaching and training profession/career

Supporting lifelong learning culture and increasing participation

Lifelong guidance

Subsystem

IVET CVET

Further reading

[Professional competence of career/vocational guidance practitioners](#)

[Ministerial Decision for the certification of career/vocational guidance practitioners \(13173/K6\)](#)

[The way is opening for the certification of career guidance counsellors](#)

[Requirements for registration in the career guidance counsellors' register](#)

[Register of career guidance counsellors](#)

[Occupational profile for career counsellors and career guidance counsellors](#)

Related policy developments

2024 Implementation

Updated occupational profiles as key element in modernising VET offer and delivery

The INE/GSEE implemented the project Support to quality development of industrial vocational training and its alignment with employee certification (regardless of age), under the priority, Development and update of occupational profiles and framework curricula, under the operational programme, Co



Type of development

Practical measure/Initiative

Subsystem

IVET CVET

2024 Implementation

Validation arrangements

Law 4386/2016 opened certification procedures to all interested parties meeting prescribed eligibility criteria.



Type of development

Regulation/Legislation

Subsystem

CVET

2016 Approved/Agreed

National strategic framework for the upgrade of VET and apprenticeship

The framework sets out 10 strategic intervention areas which, in turn, contain certain implementation measures. These 10 areas are to:



Type of development

Strategy/Action plan

Subsystem

IVET CVET

“ ... ” **Cite as**

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/37606>