

Reforming VET governance

POLICY DEVELOPMENT

REGULATION/LEGISLATION

 GREECE

Timeline



ID number 40299

Background

Involving social partners in designing VET policies, updating VET and lifelong learning (LLL) programmes in accordance with labour market needs and adjusting VET offers to regional needs are areas on which the country should place extra focus.

Objectives

Law 4763/2020 aims to promote the joint strategic planning of VET. To this end, it reforms VET governance substantially to avoid overlaps, better address labour market needs and support autonomy at VET provider level.

The main objectives of Law 4763/2020 are:

- (a) providing knowledge, skills and competences in accordance with the needs of the labour market;
- (b) improving employability for all.

Description

According to Law 4763/2020, the General Secretariat for VET, LLL and Youth is responsible for designing, implementing, coordinating and monitoring policies in the relevant fields. It is also the supervisory body for the implementation and monitoring of VET and LLL programmes.

In addition, the law set up advisory bodies (including social partners and VET stakeholders) at national and regional level to support VET governance.

Nationally, the main advisory body introduced is the Central council for VET (KSEEK), which includes representatives from the education ministry and other relevant ministries, employers' and employees' associations, and chambers. It has a 3-year term and is responsible for monitoring labour market developments, adjusting VET programmes to labour market needs and reorganising the spatial distribution of VET sectors and specialties to fine-tune the VET offer.

In each region, a Council linking VET with the labour market (SSPAE) and including labour market representatives is established. It aims to align VET programmes with labour market needs and support the work of the Central council for VET by submitting proposals for the VET sectors and specialties that should be offered at regional level.

In addition, a scientific committee is formed to support the General Secretariat and the Central council for VET. The mission of the Central Scientific Committee (KEE) is to carry out scientific research and provide evidence-based advice aiming to improve the quality and efficiency of VET and LLL programmes.

2020 Approved/Agreed

Law 4763/2020 was approved in December 2020.

2021 Implementation

In 2021, the Central Council for VET (KSEEK) held seven plenary sessions and took decisions on various topics, e.g. new curricula for VET, establishment of model vocational upper secondary schools (EPAL) and thematic vocational training institutes (IEK).

2022 Implementation

In 2022, the Central council for VET (KSEEK). and the Councils linking VET with the labour market (SSPAE) continued to convene under the auspice of education ministry. In line with the employment reform enforced by the Law 4921/18.4.2022 'Better Jobs for everyone: Reorganisation of the Public Employment Service and digitalization of its services, upgrading of workforce skills and jobs need diagnosis and other provisions' the National Workforce Skills Council and the Scientific Skills Committee were established; they were authorised to develop and monitor the National skills strategy under the auspice of the labour ministry. Law 4921/2022 anticipated the common consultation between the National Workforce Skills Council, the Scientific Skills Committee with the SSPAE and the KSEEK.

2023 Implementation

KSEEK (Central Council for VET) held a substantial number of meetings during which the following actions were undertaken:

- (a) approval of changes in upper secondary vocational school units (EPAL) for the 2022-2023 and 2023-2024 school years, including the addition or removal of sectors, specialisations, and entire EPAL units.
- (b) definition of specialisations and their distribution across SAEK (Schools of Higher Vocational Training), under the responsibility of the Ministry of Education and other ministries, for the 2022-2023 and 2023-2024 academic years.
- (c) approval of the operation of Apprenticeship Vocational Schools of the Public Employment Service (DYPA) for the 2022-2023 and 2023-2024 school years.

2024 Implementation

In October 2024, a new composition of KSEEK was appointed, and the council held its first meeting under the new term.

Bodies responsible

- Ministry of Education and Religious Affairs
- General Secretariat for VET, Lifelong Learning and Youth
- Central council for VET
- National Workforce Skills Council

- Scientific Skills Committee
- Ministry of Labour and Social Affairs

Target group

Education professionals

Trainers
School leaders
Adult educators
Guidance practitioners

Entities providing VET

VET providers (all kinds)

Other stakeholders

Social partners (employer organisations and trade unions)
National, regional and local authorities

Thematic categories

Governance of VET and lifelong learning

Coordinating VET and other policies
Engaging VET stakeholders and strengthening partnerships in VET

Modernising VET offer and delivery

Modernising VET standards, curricula, programmes and training courses

Subsystem

IVET

Further reading

[Law 4763/2020 on the national system of VET and lifelong learning](#)

[The 2022-24 Strategic plan for vocational education and training, lifelong learning and youth](#)

[Law 4921/18.4.2022 'Better Jobs for everyone: Reorganisation of the Public Employment Service and digitalization of its services, upgrading of workforce skills and jobs need diagnosis and other provisions'](#)

[The Central council for VET \(KSEEK\): mandate and responsibilities](#)

[Central council for VET \(KSEEK\)- Government Gazette publication \(K3/108132\)](#)

Related policy developments

2024 Approved/Agreed

Law 5128/2024 Provisions for the digital education portal, digital tutoring service, career guidance, and support measures for

remote areas

Law 5128/2024 introduces key reforms to modernise education, vocational training, and qualification recognition in Greece.

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Type of development

Regulation/Legislation

Subsystem

IVET

2024 Approved/Agreed

Legal Framework for Strengthening the National System of Vocational Education and Training (Law 5082/2024)

Law No 5082/2024, published in Government Gazette A 9/19.1.2024 and titled 'Strengthening the National System of Vocational Education and Training and Other Urgent Provisions', aims to further enhance the National system of vocational education and training (VET) established under Article 1 of La

 GREECE

Type of development

Regulation/Legislation

Subsystem

IVET

2024 Implementation

The digital transformation of VET and lifelong learning in Greece

This development exemplifies the fourth and fifth objectives of the 2022-24 Strategic plan for vocational education and training , lifelong learning and youth and is also part of the Greek National implementation plan for VET recommendation and Osnabrück declaration.

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Type of development

Practical
measure/Initiative

Subsystem

IVET CVET

2024 Implementation

Restructuring the Public Employment Service, CVET and skills forecasting

The Labour ministry is redesigning its approach to vocational education and training (VET) especially to RRF-funded continuing VET (CVET) programmes.

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Type of development

Regulation/Legislation

Subsystem

CVET

2024 Implementation

The 2022-24 Strategic plan for vocational education and training, lifelong learning and youth

The six strategic objectives of the plan are further analysed into sub-objectives that serve the effective implementation of the strategy.

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Type of development

Strategy/Action
plan

Subsystem

IVET CVET

2024 Approved/Agreed

Reform of the national system of VET and lifelong learning

In December 2020, Law 4763/2020 introduces a legal framework regulating VET and LLL and describing the organisation of each school type, the qualifications and the role of their staff (manager, teachers, career/vocational counsellors).

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Type of development

Regulation/Legislation

Subsystem

IVET CVET

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies->

