

# Valorizar social programme

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 PORTUGAL

## Timeline



ID number 41859

## Background

The *Valorizar* social programme is a training offer tailored to the needs of the social sector. It emerges within the scope of the Agreement for Vocational Training and Qualification: a strategic goal for people, for companies and for the country (*Acordo sobre Formação Profissional e Qualificação: um desígnio estratégico para as pessoas, para as empresas e para o país*).

The *Valorizar* social programme intends a mid- and long-term reinforcement of the quality of the response given by social institutions to citizens, such as residential structures and home support services for the elderly, host services for people with disabilities and incapacity, children and youngsters at risk, through the empowerment and qualification of its human resources.

## Objectives

The programme main objectives are:

- (a) to improve management and digital skills as an inclusion factor considering the qualification process as a common and mobilising cause for Portuguese society;
- (b) to support the social institutions' need for training by empowering and qualifying their staff;
- (c) to allow a quicker adjustment between the supply and the demand for skills and qualifications in the social area job market, allowing the development of specific skills by implementing training sessions for the unemployed, that could join the staff of social sector institutions.

## Description

The training programme is based on a set of specialised training sessions in management, finance, leadership, innovation and digital areas. According to accurately identified needs this training targets the members of the social board, heads of department, workers of social sector institutions and also unemployed people.

The *Valorizar* social programme is composed of short training units with a maximum of 350 hours.

### **2021 Approved/Agreed**

In 2021, the Government approved the programme.

### **2022 Implementation**

This measure is part of the NIP under the package Flexibility and diversification.

A set of short training units with a maximum of 350 hours were published in the national catalogue of qualifications on 15 January 2022:

- (a) Leadership and Creativity (125 hours);
- (b) Leadership in Social Context (225 hours);
- (c) Management and Leadership (225 hours);
- (d) Management and Finance (200 hours);
- (e) Innovation in Leadership (200 hours).

### **2023 Implementation**

The measure was operational and ran as regular practice.

### **2024 Implementation**

The measure was operational and ran as regular practice.

### **2025 Implementation**

The measure was operational and ran as regular practice.

## **Bodies responsible**

- Institute for Employment and Vocational Training (IEFP)
- National Agency for Qualification and Vocational Education and Training (ANQEP)
- National Confederation of Solidarity Institutions (CNIS)
- Union of Portuguese Misericórdias (UMP)
- Union of Portuguese Mutual Societies (Mutuals)
- Portuguese Cooperative Confederation, CCRL (Confecoop)

## **Target group**

### **Learners**

Adult learners  
Older workers and employees (55 - 64 years old)  
Unemployed and jobseekers

### **Other**

members of the social board, heads of department and workers of social sector institutions

## **Thematic categories**

### **Governance of VET and lifelong learning**

Coordinating VET and other policies

## Modernising VET offer and delivery

Integrating digital skills and competences in VET curricula and programmes

## Supporting lifelong learning culture and increasing participation

Providing for individuals' re- and upskilling needs

# European priorities in VET

## VET Recommendation

VET as a driver for innovation and growth preparing for digital and green transitions and occupations in high demand

## Osnabrück Declaration

Establishing a new lifelong learning culture - relevance of continuing VET and digitalisation

## Subsystem

CVET

## Further reading

[Valorizar social programme: Cooperation Agreement - Vocational Training and Qualification \(Acordo de Cooperacao - Programa de Formacao Profissional e Qualificacao\).](#)

## Related policy developments

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### 2025 Implementation

## Agreement for vocational training, qualification of the social economy

The agreement responds to the sector's training needs and emerging challenges, which require continuous knowledge and skill updating, an increase in specific training offers, and the development of tailor-made continuing training.

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### Type of development

Strategy/Action plan

### Subsystem

IVET CVET

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### 2025 Implementation

## VET agreement

The VET agreement is to be a common ground of a tripartite understanding, between the government and the social partners, in the following areas of intervention:

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**Type of development**

Strategy/Action  
plan

**Subsystem**

CVET

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“ ... ” **Cite as**

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<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/41859>