

# The Skills forecasting platform

POLICY DEVELOPMENT

PRACTICAL MEASURE/INITIATIVE

 SLOVENIA

## Timeline

2021 Implementation

2022 Implementation

2023 Completed

ID number 42552

## Background

During the last few years, Slovenia has invested a lot of effort into the development of short-term labour market needs forecasting, while medium and long-term forecasting on needs related to occupations and skills is under development in the project Skills forecasting platform.

## Objectives

The purpose of the project is to provide relevant information on real time data and short-, medium- and long-term forecasts on labour market needs to mitigate skill mismatches and skill and labour shortages.

The project aims to upgrade/further develop short-term (up to 1 year) competence and profession forecasting based on current methods and tools and to develop a methodology of medium- (3-5 years) and long-term (10 years) forecasting. The project will also help to establish institutional cooperation among key stakeholders in the field of labour market and skills forecasting: policy makers, education providers, and representative institutions of employers.

## Description

The project is managed by the Ministry of Labour, Family, Social Affairs and Equal Opportunities (MDDSZ) in cooperation with the Employment Service of Slovenia. The Skills forecasting platform, a comprehensive online information system for labour matching and skills anticipation, is of key importance in tackling future challenges in the labour market and education system. It will contribute towards a well-functioning labour market and the creation of quality jobs, providing the infrastructure to improve the matching of supply and demand in the labour market. It also includes a transparent job search interface; matching support tools; information on existing and future labour market needs (the latter based on forecasts of occupational needs and competences); and information needed for skills development and career guidance.

### 2021 Implementation

The project implementation started in May 2021 and its first phase runs until June

2023. In 2021, several activities were implemented, including preparation of the project timetable, adoption of the annual communication plan, organisation of presentations of foreign practices addressing long-term labour market forecasts and matching models, and formation of the advisory group for the Skills forecasting platform.

### 2022 Implementation

The project managers of the Skills forecasting platform got acquainted with foreign examples of good practices on skill needs forecasting and with setting up systems of supply and demand matching. The employment service of Slovenia (ESS), the project partner, introduced several functional specifications, so that a solid background for the good operation of the platform as an online system can be guaranteed. For example:

- (a) functional specification for the job vacancy search,
- (b) functional specification for programming the search and matching between job needs and jobseeker profiles,
- (c) functional specification for inputting vacancies requirements with the additional options of offering alternatives to cover staffing needs (in case employer gets scarce suggestions on potential suitable staff candidates from the database of job seekers).

### 2023 Completed

In the first half of 2023, a review of the methodology of the medium- and long-term labour market needs forecasting was conducted by foreign experts. In addition, the Ministry of Labour, Family, Social Affairs and Equal opportunities (MDDSZ) prepared a medium- and long-term labour market needs forecast. It includes information on demand, supply and matching by occupation groups, field and level of education. Moreover, the employment service of Slovenia (ESS) prepared a further functional specification for adding vacancies requirements to the already existing options of offering alternatives in order to cover staffing needs. The aspect of competences needs was also added within the survey on short-term employers' needs.

The final conference on the project was organised by the Ministry of Labour, Family, Social Affairs and Equal opportunities (MDDSZ) and ESS, in order to inform stakeholders on the results of the project and the labour market needs forecast for the period up to 2037.

## Bodies responsible

- Ministry of Labour, Family, Social Affairs and Equal Opportunities (MDDSZ)
- Employment Service of Slovenia (ZRSZ)

## Target group

### Learners

Unemployed and jobseekers  
Persons in employment, including those at risk of unemployment

### Education professionals

Adult educators  
Guidance practitioners

### Entities providing VET

Companies  
VET providers (all kinds)

## Other stakeholders

Social partners (employer organisations and trade unions)

## Other

Policy makers, ministries, other stakeholders on the labour market

## Thematic categories

### Governance of VET and lifelong learning

Establishing and developing skills intelligence systems

## European priorities in VET

### VET Recommendation

VET agile in adapting to labour market challenges

### Osnabrück Declaration

Resilience and excellence through quality, inclusive and flexible VET

## Subsystem

IVET CVET

## Further reading

[Skills forecasting platform \[Platforma za napovedovanje kompetenc - PNK\] \(in Slovenian\)](#)

[ReferNet Slovenia; Cedefop \(2022\). Slovenia: new skills forecasting platform. National news on VET](#)

## Related policy developments

2024 **Design**

### The Labour Market Platform

According to the project plan, a fully functional online labour market platform is set to be developed in three phases. Initially, a prototype and the first working version will provide users with labour market needs forecast data.

 SLOVENIA

#### Type of development

Practical  
measure/Initiative

#### Subsystem

CVET

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“ ... ” **Cite as**

Cedefop, & ReferNet. (2025). The Skills forecasting platform: Slovenia. In Cedefop, & ReferNet. (2025). *Timeline of VET policies in Europe* (2024 update) [Online tool].

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