

ReBusk: Roadmap to education and training in sustainable building 2030

POLICY DEVELOPMENT

STRATEGY/ACTION PLAN

 AUSTRIA

Timeline

2022 Design 2023 Design 2024 Completed

ID number 44477

Background

In 2011, the BUILD UP Skills initiative was launched by the European Commission to support the education and training of professionals in the construction sector and thus develop the skills to realise near-zero energy buildings (nZEB) and building renovations with high energy efficiency.

Under the call Life 2021 CET Buildskills, this initiative is being relaunched and adapted to the new objectives in the building sector.

Objectives

The aim of the initiative is to develop a national roadmap to 2030 to develop the necessary skills for the transition to clean energy, building renovation and resource efficiency.

Description

The ReBusk (Reboot Build Up Skills) project aims to implement the requirements of the EU Call Life 2021 CET Buildskills at national level.

As a first step, the national qualification platform is to be reactivated in order to involve the diverse stakeholders in the construction sector in the entire process. Consequently, a status quo report on the national situation in the construction sector will be prepared with a focus on education and training. A key result of the status quo report is the gap analysis, which compares current and future requirements with the current situation. These analyses form the basis for the development of a national roadmap.

The activities of the project have a special focus on the knowledge, skills and qualifications needed in the future in relation to digital technologies, smart buildings, resource efficiency, renewable energies for heating and cooling, serial renovation and life cycle assessments.

Additional work will cover 'How can the projected shortage of labour in the building sector best be addressed? Proposals will be developed for this.

2022 Design

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The project work started in 2022 with the design phase. In a start-up workshop, a first analysis of the status quo was carried out and the goals, processes, contents and next steps in the project team were defined in more detail.

2023 Design

In 2023 the status quo analysis has been proceeded. It contains the basics relevant for the development of a national education and training to achieve the energy and climate targets in the building sector in Austria. They refer to information about the current state of the energy policy and legal framework and the status quo of the Austrian building sector, the existing framework conditions in education and training as well as the results of an evaluation of the implementation of the national roadmap until 2030. It also includes an examination of skills and qualification gaps as well as a SWOT analysis to identify possible barriers and opportunities related to the qualification of professionals on the building sector, which could support or hinder the achievement of energy and climate targets in this field. A range of methods was used to prepare the Status Quo Report, including literature and desktop research, internal working meetings, interviews and workshops with experts, practitioners and stakeholders from the fields of construction and property, education and training, as well as labour market research. Two stakeholder workshops took place - in March 2023 in Vienna and in October 2023 in Graz.

2024 Completed

In 2024, the Status Quo report was adapted and finalised. To enable a successful development of the Status Quo analysis and the National Qualification Roadmap, a national qualification platform was implemented, and an intensive stakeholder engagement process was conducted during the whole project period. In the end, the national platform counted 269 stakeholders highly relevant for the success of the developed national roadmap 2030. In course of an endorsement process, 70 signed endorsement documents from stakeholders could be collected that underpin the implementation and content of the developed roadmap.

The national Training and Continuing Education Roadmap for Austria up to 2030 emphasises five strategic fields of action, identified through the status quo analysis and the SWOT analysis:

- (a) addressing new target groups with educational offers;
- (b) integration of climate relevant skills in education and training;
- (c) promotion of participation in further educational offers;
- (d) enhancement of vocational training and skilled trades;
- (e) improvement of the interface between planning and execution.

For these strategic fields of action, 23 specific measures were developed, intended to serve as a guide for the further development of continuing education and training for the Austrian building sector.

In a final stakeholder event in March 2024 in Vienna the project results were presented, and an interactive workshop was held to discuss future and current cooperation opportunities related to the roadmap.

Bodies responsible

- Austrian Energy Agency

Target group

Learners

Learners in upper secondary, including apprentices

Entities providing VET

Companies
VET providers (all kinds)

Thematic categories

Governance of VET and lifelong learning

Coordinating VET and other policies
Engaging VET stakeholders and strengthening partnerships in VET

Modernising VET offer and delivery

Modernising VET standards, curricula, programmes and training courses
Integrating green transition and sustainability in VET curricula and programmes

Subsystem

IVET CVET

Further reading

[ReBusk project website \(only in German\):](#)

[ReferNet National News: VET roadmap for a climate-friendly building sector](#)

Related policy developments

2024 **Completed**

Green transition in VET

Various projects have already been initiated and launched in recent years that serve to achieve the stated objectives. With the National implementation plan (NIP), these activities were bundled and intensified in 2022.

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Type of development

Practical
measure/Initiative

Subsystem

IVET CVET

“ ... ” Cite as

Cedefop, & ReferNet. (2026). ReBusk: Roadmap to education and training in sustainable building 2030: Austria. In Cedefop, & ReferNet. (2026). *Timeline of VET policies in Europe* (2025 update) [Online tool].

<https://www.cedefop.europa.eu/en/tools/timeline-vet-policies-europe/search/44477>