

Financing adult learning database

Name of the instrument - Local language	Skills for Care Workforce Development Fund
Name of the instrument - English translation	Skills for Care Workforce Development Fund
Scheme ID	223
Country	 United Kingdom
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	<p>The Department for Health provides funding for employers in the care sector to up-skill their staff. Employers may apply for funding for training programmes that range from health and social care 'license to practice' qualifications to higher-level apprenticeships and Master's courses. Funding is available for course fees (or employer contributions) and associated costs such as employees' salaries while they are undertaking training, coaching and mentoring costs, venue costs for the training, and wage replacement costs. All costs must be incurred before being claimed and employers will need records in place to provide evidence. Organisations apply for the fund through a Partnership and must be operating in England, comply with Adult Social Care Workforce Data Set requirements. The sectors eligible for funding (i.e. priority training areas for fundings) are defined each annual funding cycle and available through the skills for care website. This is de minimis grant funding.</p>
Short description of the related instruments	Not applicable

Level of operation	Sectoral
Name of a part of the country	Not applicable
Name of the region (for regional instruments)	Not applicable

Relevance	Further instrument
Legal basis	Not applicable
Objective(s) and target(s)	To support the on-going professional development of staff across the adult social care sector.
Year of implementation	2011
Operation/management	The Workforce Development Fund (WDF) is a funding opportunity for adult social care employers in England. It is a finite pot of money which allows employers to reclaim some of the costs incurred through the achievement of qualification units by their workforce. Funding is disbursed by Skills for Care (Sector Skills Council for the social care sector) which is received from the Department of Health.
Eligible group(s)	Employees in the social care sector
Group(s) with preferential treatment	Certain groups are prioritised annually based on the key sector priorities, in 2021 funding is provided to support new managers, existing managers, deputies and aspiring managers and apprenticeships.
Education and training eligible	Training focused on workforce development and on training which gains units and qualifications from the Qualifications and Credit Framework
Source of financing and collection mechanism	State (Department of Health)
Financing formula and allocation mechanisms	The Workforce Development Fund provides funding based on the credit size of each qualification unit. GBP 15 is funded for each qualification unit. Funding is provided through Skills for Care, following application from employers.
Eligible costs	Specific arrangement
Volumes of funding	Not available
Beneficiaries/take up	Not available
Organisation responsible for monitoring/evaluation	Skills for Care.
Most relevant webpage - in English	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
Most relevant webpage - local language	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
Recent changes	No recent amendment Recent changes in response to COVID-19 The Department of Health and Social Care (DHSC) is supporting the sector through funding rapid induction for

	newly recruited workers, volunteers' induction and essential refresher training for existing staff. The training is delivered by twelve endorsed providers and funded through the WDF.
Sources	http://www.brooklands.ac.uk/docs/Employer_fact_sheet_WDF_2013-14_%28Apr...
	http://www.skillsforcare.org.uk/Document-library/Funding/WDF-15---16/FA...
	http://www.skillsforcare.org.uk/Document-library/NMDS-SC,-workforce-int...
	https://www.skillsforcare.org.uk/Documents/About/Evaluating-our-impact/...