

Financing adult learning database

Name of the instrument - Local language	Apprenticeships (25+)
Name of the instrument - English translation	Apprenticeships (25+)
Scheme ID	213
Country	 United Kingdom
Reporting year	2020
Type of instrument	Grant for companies
Sub-type of instrument	Support for direct costs
Type of entry	Single instrument

Short description	Public funding is available for apprenticeships for adults (aged 25 and over) in a number of economically important sectors. The public co-funding is 50% of the eligible education and training costs for the off-the-job component from the Department for the Economy. The eligible costs are the training component in eligible courses by pre-approved suppliers. For employers who have an apprentice who successfully completes a level 2 or level 3 course, there is an Employer Incentive Payment, ranging from between GBP 250 - 1 500 (approx. EUR 297 - 1 782) depending on the complexity and level of the programme and the age of the apprentice on joining the programme. There is no preferential treatment.
Short description of the related instruments	Not applicable

Level of operation	Part of the country
	Sectoral
Name of a part of the country	Northern Ireland
Name of the region (for regional instruments)	Not applicable
Name of the sector (for sectoral instruments)	Economically important sectors

Relevance	Further instrument
Legal basis	Apprenticeship Levy (Part 6 of the Finance Act 2016)
Objective(s) and target(s)	To focus new apprenticeships on economically important sectors which will enable a rebalancing of the economy. This is a separate strand of the general apprenticeship scheme for Northern Ireland.
Year of implementation	2011
Year of latest amendment	2017
Operation/management	The current delivery model is balanced more heavily towards a supply-led model. Providers of the off-the job training play a lead role in the programme maintaining the principal relationship with both employers and apprentices. As a result, employer participation is reliant upon a provider's ability to secure apprenticeships in many occupational areas. Government body involved: Department for Enterprise and Learning (Northern Ireland).
Eligible group(s)	Apprenticeships are only available for apprentices aged 25 and over in a number of sectors. They are described here: http://www.nidirect.gov.uk/apprenticeships-25-plus-frameworks
Group(s) with preferential treatment	No preferential treatment
Education and training eligible	Apprenticeship for adults (ISCED97 3 or 4) (only).
Source of financing and collection mechanism	State (Northern Ireland Executive): 50% of training costs.
Financing formula and allocation mechanisms	50 % of funding will be paid in respect of those aged 25 years and over for the duration of their apprenticeship
Eligible costs	Fees only
Volumes of funding	Not available
Beneficiaries/take up	Companies:2016/17: 1 050 2017/18: 672 2018/19: 686
Organisation responsible for monitoring/evaluation	Department for Employment and Learning (Northern Ireland).
Most relevant webpage - in English	http://www.nidirect.gov.uk/apprenticeships-25-plus-frameworks
Most relevant webpage - local language	http://www.nidirect.gov.uk/apprenticeships-25-plus-frameworks
Recent changes	2017: The funding system moved towards the

	<p>Apprenticeship Levy (introduced UK-wide). The devolved nations have responsibility for the allocation of their proportion of the Levy, which is calculated based on the number of eligible businesses within NI who have paid. New funding system introduced nationwide for apprenticeships (Apprenticeship Levy 2017).</p> <p>Recent changes in response to COVID-19</p> <p>No changes</p>
Sources	<p>http://www.delni.gov.uk/interim-report-review-of-apprenticeships.pdf</p> <p>NI Direct</p> <p>Northern Ireland Statistics and Research Agency</p> <p>Department for the Economy</p> <p>Department for the Economy</p>