

# Communication Network with Employers for Technical Occupations' platform

Δίκτυο Επικοινωνίας με Εργοδότες για Τεχνικά Επαγγέλματα - ΔΕΕΤΕ

POLICY INSTRUMENT

 Cyprus

## Description

Country



Cyprus

Focus area

### KEY TRAINING POLICY MEASURE

*The Communication Network with Employers for Technical Occupations' platform is an electronic platform for connecting graduates of Technical and Vocational Schools of Education and Training as well as graduates of the Public School of Higher Vocational Education and Training with employers, who are looking for technically qualified staff. Through the platform, graduates, but also employers, have the opportunity to create their personal / corporate professional profile, store and modify data and search for resumes and jobs by province.*

Link

<https://deete.gov.cy/Account/Login?ReturnUrl=%2F>

Implementation level

NATIONAL

Legal base

THE HUMAN RESOURCE DEVELOPMENT AUTHORITY OF CYPRUS (HRDA) The Human Resource Development Authority of Cyprus (HRDA) is body governed by public law founded by the 21 Law of 1974 under the name of Cyprus Industrial Training Authority. 1 of November 1999 entered into force on Human Resource Development Law no. 125 (I) of 1999. The HRDA refers to the Government through the competent Minister who, under the above law, is the Minister of Labour and Social Insurance. Managed by 13 Board of Directors with a tripartite character, involving representatives of the Government, Employers and Trade Unions. Mission of the HRDA is to create the prerequisites for planned and systematic training and development of the human potential of Cyprus at all levels and in all areas to meet the needs of the economy within the framework of the social and economic policy of the state. <https://eseka.anad.org.cy/images/media/assetfile/2020%2010%>

**Starting period** 2017

**Perspective** If yes, please explain how.

**Policy area**

EMPLOYMENT

**Funding**

FUNDED BY NATIONAL GOVERNMENT

## Skill mismatch

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**Skill mismatch target**

UNDERQUALIFICATION (INDIVIDUALS' QUALIFICATIONS/CREDENTIALS ARE BELOW THEIR JOB'S NEEDS)

**Skills matching focus**

MATCH YOUNG GRADUATES' SKILLS TO LABOUR MARKET

*The initiative (platform) support young graduates to recognize the labour market needs (demand). Also support employers to understand young graduates skills (supply)*

FACILITATE JOB / CAREER TRANSITIONS

*the platform facilitates job and career transitions by using the online platform and looking for employers and job opportunities*

**Skills delivered**

JOB SEARCH SKILLS

## Methods

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**Methods**

SKILLS FORESIGHT

*The initiative recognize the labour market skills demand and help the graduates develop their skills*

**Use of skills**

**intelligence**

DESIGNING TRAINING PROGRAMMES TO ACTIVATE UNEMPLOYED

*by designing trainings and job opportunities for graduates*

## Stakeholders

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**Main responsible body**

NATIONAL AGENCY

*THE HUMAN RESOURCE DEVELOPMENT AUTHORITY OF CYPRUS (HRDA)*

**Other involved organisations**

NATIONAL AGENCY

*THE HUMAN RESOURCE DEVELOPMENT AUTHORITY OF CYPRUS (HRDA)*

**Beneficiaries**

YOUNG PEOPLE MAKING THE TRANSITION FROM EDUCATION INTO WORK

*Young people that want to acquire new knowledge and skills and look for job opportunities*

## Sustainability

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**Success factors**

The platform is successful and can be used for a wide range of interested stakeholders connecting the graduates of the Technical and Vocational Schools of Education and Training as well as the graduates of the Public School of Higher Vocational Education and Training (MIE).

Through the platform, for the first time, graduates, but also employers, have the opportunity to create their personal / corporate professional profile, store and modify data and search for resumes and jobs by province. In addition, the platform provides the ability to communicate between members / users, create and save a list of favourite posts (jobs and companies), as well as access to a bulletin board.

**Barriers**

There are no barriers concerning the platform

**Monitoring and evaluation**

The HRDA, within the framework of its consistent quality assurance policy in the implementation of the programs it approves, evaluates and takes all necessary measures for the monitoring of the program. These measures include program implementation controls through face-to-face visits. Control visits are carried out on the basis of an approved procedure.

**Updates**

NO

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**Effectiveness**

In order to ensure the effectiveness of the implementation of the program, the HRDA exercises control in the applications, criteria and conditions of the program as well as the guidelines and control at the stage of implementation to assess its effectiveness and reliability, the stage of trainings and payments

**Sustainability**

HRDA has a specialized computerization system of its work in order to ensure sustainability. The system, which records all the details of the training activities and criteria and greatly facilitates the control and monitoring of the progress of programs and payments through appropriate reports. The program is expected to continue smoothly within the next years as it is funded by the government and provide employability and upgrading of skills.

## Other instruments in Cyprus

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- [HRDA Scheme for Job Placement and Training of Tertiary-Education Graduates](#)  
Σχέδιο Στελέχωσης Επιχειρήσεων με Απόφοιτους Τριτοβάθμιας Εκπαίδευσης
- [Scheme for the Training of the Long-term Unemployed in Enterprises/Organisations](#)  
Σχέδιο Κατάρτισης Μακροχρόνια Ανέργων σε Επιχειρήσεις/Οργανισμούς
- [Scheme for the Vocational Training of the Unemployed in Organisations of the Public and broader Public sector, Local Government Authorities, Non-Governmental Organisations and Non-Profit Institutions](#)  
Ειδικό Σχέδιο Επαγγελματικής Κατάρτισης Ανέργων σε Οργανισμούς του Δημόσιου και ευρύτερου Δημόσιου τομέα, Αρχές Τοπικής Αυτοδιοίκησης, Μη Κυβερνητικούς Οργανισμούς και Ιδρύματα Μη Κερδοσκοπικού Χαρακτήρα
- [System of vocational Qualifications \(SVQ\)](#)  
Σύστημα Επαγγελματικών Προσόντων (ΣΕΠ)