

# Regional Skills Platforms

## Regionala kompetensplattformar

POLICY INSTRUMENT

 Sweden

## Description

Country

 **Sweden**

Focus area

MAIN SKILLS ASSESSMENT/ANTICIPATION INITIATIVE

*The purpose of the Regional Skills Platforms is to strengthen collaboration for a better supply of competence, between, for example, authorities, business and education. The work of building structures for regional competence supply creates readiness to handle changes and meet the business community's need for competences.*

Link

<https://tillvaxtverket.se/vara-tjanster/publikationer/publikationer-2018/2018-0...>

Implementation level

NATIONAL

Legal base

Government commission/ executive order

Starting period

The establishment of the Regional Skills Platforms began in 2010

Perspective

Yes, the Regional Skills Platforms uses skill forecast to gain an overview of the labour market and educational skills in order to mitigate future challenges regarding skill matching at the regional level.

Policy area

EDUCATION

EMPLOYMENT

## Funding

FUNDED BY NATIONAL GOVERNMENT

## Skill mismatch

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### Skill mismatch target

SKILL SHORTAGES (EMPLOYERS CANNOT FILL THEIR VACANCIES DUE TO A LACK OF SKILLS IN THE LABOUR MARKET)

SKILLS OBSOLESCENCE (SOME OR ALL OF AN INDIVIDUAL'S SKILLS ARE NO LONGER RELEVANT TO THE CURRENT EMPLOYER OR IN THE LABOUR MARKET GENERALLY)

### Skills matching focus

ADDRESS MISMATCH BROADLY

*The initiative's purpose is to ensure regional skills supply by informing authorities, business and education. For example, the regional actors managing the platforms make analyses and forecast that e.g., employment offices can use when planning the process for an unemployed person.*

## Methods

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### Methods

SKILLS FORECASTING

*Skill forecasting is used to analyse conditions and challenges for long-term supply of skills in different regions. This helps the regional actors make decision regarding employment and education*

SKILLS FORESIGHT

*Skills foresight is used to analyse conditions and challenges for long-term supply of skills in different regions. This helps the regional actors make decision regarding employment and education*

### Use of skills intelligence

INFORMING AND TRAINING CAREER GUIDANCE AND COUNSELLORS

*The initiative has been used in career guidance in schools to help pupils choose their future education or training. It has helped structure the guidance.*

OTHER

*It is used to enable cooperation between regional actors regarding unemployment, generally, and the regional skills platform may, therefore, inform all of the above in some way.*

## Stakeholders

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### Main responsible body

#### NATIONAL AGENCY

*The Swedish Agency for Economic and Regional Growth*

### Other involved organisations

#### NATIONAL MINISTRY

*The government commissioned the Swedish Agency for Economic and Regional Growth to establish the regional skills platforms*

### Beneficiaries

#### OTHER

*The regional skills platforms are not directed at any specific subgroup in the population, but it enables collaboration about regional skill supply, and decisions from this collaboration may benefit any of the above or the broader population.*

## Sustainability

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### Success factors

Success factors are not explicitly stated, but it needs to contribute to increased knowledge of skill supply and cooperation in ensuring regional skills supply.

### Barriers

Lack of coordination between national, regional and local levels.

### Monitoring and evaluation

The initiative was evaluated from 2013-2017 regarding national-regional cooperation, regional action plans and structures for validation. The evaluation resulted in two recommendations: closer cooperation between local, regional and national actors, goals and initiatives and making skills supply a regional development responsibility, i.e., this work needs to be highly prioritised.

### Effectiveness

The effectiveness of the regional skills platforms has not been studied. Therefore, this cannot be elaborated.

### Sustainability

The evaluation made from 2013-2017 points to the fact that this area needs to be prioritized to a greater extent than it previously was, which indicates that the initiative continues.

## Other instruments in Sweden

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- [Regional analysis- and forecastsystem \(RAPS\)](#)  
Regionalt analys- och prognosystem (RAPS)
- [The Occupational Compass](#)  
Yrkeskompassen
- [The occupations and occupational areas](#)  
Yrken och yrkesområden